Ramsar 2010 Budget under IUCN vs projections under UNEP Geneva Based upon Jan '10 UNEP salary estimates provided to Kofi Addo, with known other cost differences from UNEP report to WG

These figures are provided for illustrative purposes only, based on the estimates available from reports from IUCN and UNEP and information furnished to the WG in January 2010. They are under no circumstance to be considered a final cost assessment or a commitment from any party/parties to this process.

## REVISED DURING 26 JAN 4TH MTG OF AD HOC WG

	Ramsar	Geneva		Assumptions
		Low cost scenario	High cost scenario	1. Ramsar staff costs as per COP10 approved budget for 2010 (incl staff hiring/departure, school fees) for 19 positions.
	Ramsar CORE Budget		UNEP Projections	Assumed exchange rate of 1USD=1.03CHF. UNEP costs are for 17 staff members (13 plus 4 interns).
	2010	Interns as JPOs	Interns as P1/P2	2. Oceania officer is funded by the Core budget under an USD 85,000 contract with SPREP. confirmation.
Geneva location	CHF	CHF	CHF	It is assumed here that this arrangement could be continued under UNEP - needs
				<ol> <li>Under UNEP these costs may be greater - however for here they are assumed to be the same.</li> </ol>
Total staff costs (note 1)	2'869'465	2'853'615	3'522'291	4. Danone funded staff member excluded from both analyses
				5. Ramsar currently pays no rent. This analysis assumes rent free accommodation could be
Oceania contract (note 2)	87'550	87'550	87'550	negotiated under UNEP. If not, this cost needs to be added.
				6. Ramsar currently has office space of 307 square metres, but has use of shared meeting
Partnership account (note 9)	141'696	141'696	141'696	room space and dedicated archive space in addition to this.
				(IUCN service charges include these costs, calculated based on total building costs and apportioned
Rent (note 5,6)	-	-	-	based on office space of 307m2). UNEP estimates assume 720m2 total office space.
Office running costs (water, elec, cleaning) (note 7)	-	108'500		7. Ramsar pays for electricity, cleaning, security within the overheads paid to IUCN for
Travel (note 3)	123'627	123'627	123'627	facilities management. UNEP charges are assumed to be in additon to the 13%
				8. The Ramsar budget includes phones, photocopying etc. For here, these costs are
Regional Initiatives	279'190	279'190	279'190	expected to be similar under the UNEP scenarios.
				9. This is an allocation to fund a new position in 2010.
STRP (non-staff, non-travel- eg WI International, technical meetings, scientific projects)	267'985	267'985	267'985	How this will be dealt with under UNEP and the cost has not yet been determined.
				10. Ramsar budget for overheads payable to IUCN includes office running costs, IT support,
Communications (incl translations, publications, web costs)	180'903	180'903	180'903	HR and basic accounting support. Of this approx 70% constitutes staff time, 30% non-staff costs.
				UNEP 13% programme support calculation may need to be refined, but it is assumed
General operating costs (note 8)	88'529	88'529	88'529	here that the 13% will pay for 2 staff (Finance Officer and 1 Admin assistant to be funded out of
				UNEP programme support cost (cost here is 2009 cost. Any 2010 cost
Standing Committee meeting costs	72'812	72'812	72'812	increase would come out of 13% and not affect bottom line)).
				11. Under arrangements between IUCN and the Swiss govt, employee tax
Other miscellaneous (bad debt and other provisions)	75'000	75'000	75'000	deductions for non-Swiss employees are not
				paid over to Swiss authorities but instead retained for use by the organisation.
				The Ramsar Secretariat budgetted for CHF250,000 income in 2010 for this.
				(Actual income depends on the nationality and personal tax and pension
Total budgetted cost, pre overheads	4'186'757	4'279'407	4'948'083	situation of employees and is currently closer to CHF200,000)
Overheads (note 10)				
		253'411	340'339	Non-staff
		302'912	302'912	Staff
		002012		
	534'529	556'323	643'251	13%
	004 020	000 020	570201	
Grand total	4'721'286	4'835'730	5'591'334	
Retained income tax equivalent (note 11)	(250'000)		0 0	
Interest income on cash held	(12'000)	(12'000		
	(12 000)	(12000	(12 000)	
To be funded by contributions by parties	4'459'286	4'823'730	5'579'334	
	4 409 200	4 020 7 00	0010004	J