

Format for annual and interim financial and work plan reporting by regional initiatives

1. Title of the regional initiative

Regional Initiative of the Caribbean Sub-Region for the Development of a Sub-Regional Strategy to Implement the Ramsar Convention

2. Work and activities undertaken during the year 2009

The main activities undertaken for this Initiative during 2009 included the initial contact between the Contracting Parties involved, as well as working on the adjustments of the Initiative's format based on the requests from the Standing Committee 40.

The organization of the 1st Meeting of the Caribbean Wetlands Regional Initiative was also undertaken during this year. It should be noted that the meeting was proposed for late 2009, but it could only be held in early 2010. This meeting took place in Santo Domingo, Dominican Republic, from the 3-7 February, 2010.

This meeting sought consensus on prioritizing the activities, setting a governance structure for the Initiative, as well as preparing the work and the financial plans for the triennium 2010-2012, as requested by the SC40 (See items 4 and 5).

3. Financial report for the year 2009

The funds allocated by Ramsar for the Initiative during the year 2009 was a sum of CHF 25,000, which were used for preparing and undertaking the before mentioned meeting, covering the participation of the Contracting Parties involved in this Initiative, including accommodation, transportation, *per diems*, and venue expenditures. The Initiative was also able to attract financial support from Danone based on the efforts of the Ramsar Secretariat notably the Senior Advisor for the Americas.

sources of income (donors)	income received
Danone	CHF 44,000*
Ramsar core budget where applicable	CHF 25,000
Total	CHF 69,000

*Money received in € (€30,000. Conversion made February 24, 2010 in www.xe.com)
Financial balance on 31 December 2009:

Regional initiatives which receive Ramsar core budget support during the period 2009-2012 are requested to summarize briefly how this helped them to start and develop their initiative, and to clarify how they are becoming self-sustaining:

As mentioned before, the 1st Meeting of the Initiative was made possible, thanks to the financial support of Ramsar and Danone. This support was vital to starting the process of the Regional Initiative as it resulted in a clear governance structure, work plan and

budget being finalised. This meeting was also able to attract the participation of several regional actors inclusive of the Organization of American States, UNEP and CANARI. The donors at the meeting all expressed satisfaction with the work accomplished and a willingness where possible to try to assist with the long term sustainability of the initiative. The contracting parties at the meeting also committed to implementing the work plan which was developed through consensus and agreed that some of the costs associated with this work plan would be financed through in-kind contributions at their national levels.

Request of Funding for 2010

Title of the Initiative: “Regional Initiative of the Caribbean Sub-Region for the Development of a Sub-Regional Strategy to Implement the Ramsar Convention”

4. Work plan for the year 2010

(See Appendix I for complete triennium work plan)

Provide a simple logical framework table according to the format below:

- Preparation of the framework of the Initiative:

Objectives	Activities	Results/Outputs	Indicators
Objective 1. Inventory and assessment	Activity 1.1 Situation analysis - Determine if assessment has been done in each country and if done (according to the Ramsar Guidelines)	Result 1.1 Status report	Surveys, data from individual countries
Objective 2. Management planning and monitoring of Ramsar sites	Activity 2.2 Enable the development/review management plans	Result 2.2 Updated management plans	Number of management plans
	Activity 2.4 Enable updating of RIS	Result 2.4 Updated RIS	Number of updated RIS
Objective 3. Communication, education, and public awareness	Activity 3.1 Enable every country to develop a communication plan	Result 3.1 CEPA country plans	Number of CEPA plans for countries
	Activity 3.4 Webpage development for the initiative of Caribbean Wetlands	Result 3.4 Webpage of the Initiative developed and linked to the Ramsar webpage	Functioning webpage

5. Financial plan for the year 2010

(See Appendix II for complete triennium financial plan)

Provide a detail summary of income and expenditures forecast:

Objectives	Activities	Indicators	Aprox. Cost (US\$)
Objective 1. Inventory and assessment	Activity 1.1 Situation analysis - If assessment has been done in the country - Is it conform Ramsar	Number of countries (8)	US\$ 16,000 (US\$ 2,000/country)
Objective 2. Management planning and monitoring of Ramsar sites	Activity 2.2 Enable the development/revie w management plans.	Number of management plans (3)	US\$ 60,000 (US\$ 20,000/ management plan)
	Activity 2.4 Enable updating of RIS	Number of updated RIS (9)	US\$ 72,000 (US\$ 800/RIS)
Objective 3. Communication, education, and public awareness	Activity 3.1 Enable every country to develop a communication plan	Number of countries (13)	US\$65,000 (US\$ 5,000/communicatio n plan)
	Activity 3.4 Webpage development for the initiative of Caribbean Wetlands	Functioning Webpage	US\$ 20,000
	Total :		233,000.00

Note: this financial plan reflects approximate costs

sources of income (donors)	budgeted amount of income
Donor contributions	US\$ 119,000
Contracting Parties	US\$ 84,000
Request from Ramsar core budget	US\$ 30,000
Total	US\$ 233,000

Appendix I
 Caribbean Wetlands Regional Initiative
 Work plan 2010-2012

Objectives	Activities	Year of triennium (1,2,3)	Results/Outputs	Indicators
Objective 1. Inventory and assessment	Activity 1.1 Situation analysis - If assessment has been done in the country and if done (according to the Ramsar Guidelines)	1	Result 1.1 Status report	Surveys, data from individual countries
	Activity 1.2 Enable inventory and assessment where necessary or needed	2	Result 1.2. Completed inventory	List of wetlands, developed project proposals
	Activity 1.3 Enable Regional Inventory for the Caribbean with existing information by country	3	Result 1.3 Completed Inventory	Publication of Regional Inventory
Objective 2. Management planning and monitoring of Ramsar sites	Activity 2.1 Ramsar Site Management Planning Workshop for Ramsar Site managers in the Caribbean	2	Result 2.1 Trained managers on elaborating management plans for Ramsar Sites	Workshop finalized
	Activity 2.2 Enable the development/review management plans	1	Result 2.2 Updated management plans	Number of management plans
	Activity 2.3 Technical Advise in Ramsar Sites for elaborating management plans.	2	Result 2.3 In-progress Management Plans with adequate advise.	Finalized management plans
	Activity 2.4 Enable updating of RIS	1	Result 2.4 Updated RIS	Number of updated RIS
Objective 3. Communication, education, and public awareness	Activity 3.1 Enable every country to develop a communication plan	1-2	Result 3.1 CEPA country plans	Number of CEPA plans for countries
	Activity 3.2 Enable development of products	2-3	Result 3.2 Communication products	

	Activity 3.3 Support pilot projects for public awareness in wetlands	3	Result 3.3 Public awareness projects in place	
	Activity 3.4 Webpage development for the initiative of Caribbean Wetlands	1	Result 3.4 Webpage of the Initiative developed and linked to the Ramsar webpage	Functioning webpage
Objective 4. Policies and legislation	Activity 4.1 Sharing experiences Workshop	2	Result 4.1 Workplan for each country	Number of workplans
	Activity 4.2 Enable the development of guidelines within the different legal systems	2	Result 4.2 Guidelines	Guidelines for the different legal systems

Appendix II

Caribbean Wetlands Regional Initiative Financial Plan 2010-2012

Objectives	Activities	Indicators	Aprox. Cost (US\$)
Objective 1. Inventory and assessment	Activity 1.1 Situation analysis - If assessment has been done in the country and if done (according to the Ramsar Guidelines)	Surveys, data from individual countries	US\$ 16,000 (US\$ 2,000/country)
	Activity 1.2 Enable inventory and assessment where necessary or needed	List of wetlands, developed project proposals	US\$ 12,000 (US\$ 1,500/site)
	Activity 1.3 Enable Regional Inventory for the Caribbean with existing information by country	Publication of Regional Inventory	US\$ 30,000 (Compilation, edition, printing)
Objective 2. Management planning and monitoring of Ramsar sites	Activity 2.1 Ramsar Site Management Planning Workshop for Ramsar Site managers in the Caribbean	Workshop finalized	US\$ 30,000
	Activity 2.2 Enable the development/review management plans	Number of management plans	US\$ 1,500/site

	Activity 2.3 Technical Advise in Ramsar Sites for elaborating management plans.	Finalized management plans	US\$ 50,000 10 countries x 5 advisors (e.g Mexico)
	Activity 2.4 Enable updating of RIS	Number of updated RIS	US\$ 250/site
Objective 3. Communication, education, and public awareness	Activity 3.1 Enable every country to develop a communication plan	Number of CEPA plans for countries	US\$ 500/plan
	Activity 3.2 Enable development of products		(Depends on products, country, etc.)
	Activity 3.3 Support pilot projects for public awareness in wetlands		US\$ 60,000
	Activity 3.4 Webpage development for the initiative of Caribbean Wetlands	Functioning webpage	US\$ 20,000
Objective 4. Policies and legislation	Activity 4.1 Sharing experiences Workshop	Number of workplans	US\$ 35,000
	Activity 4.2 Enable the development of guidelines within the different legal systems	Guidelines for the different legal systems	US\$ 50,000

Ramsar Regional Initiatives 2009-2012

Regional Initiative 2009-2012 Proposal format

REGIONAL INITIATIVE OF THE CARIBBEAN SUB-REGION FOR THE DEVELOPMENT OF A SUB-REGIONAL STRATEGY TO IMPLEMENT THE RAMSAR CONVENTION

AIM OF THE REGIONAL INITIATIVE

1. How is it implementing the Ramsar approach?

Describe briefly the operational means of your initiative to promote the objectives of the Convention and how your initiative is implementing the Ramsar Strategic Plan through cooperation in your region:

This Regional Initiative will allow for the:

1- Establishment of baselines and the identification of common problems and priorities for the development of a Sub-Regional Strategy to implement the Ramsar Convention in the Caribbean Sub-Region.

2- Coordination of actions at the regional level based on the identified priorities and efforts to deal in a comprehensive manner with the challenges that climate change, biodiversity loss, socioeconomic development, conservation and wise use of wetlands and coastal areas entail for Caribbean States.

3- Adoption of a common vision at the regional level and identifying regional coordination instruments for the implementation at national and regional levels in compliance with the commitments made to the Convention, based on common problems that justify the regional priorities identified by the Contracting Parties.

4- The possibility of collaborative efforts which take advantage of the material and human capacities in our countries to promote and take actions through multilateral and bilateral collaboration mechanisms.

To this end, this initiative is based mainly on General Objective No. 3 of the Strategic Plan of the Convention and on the following operational objectives:

1. Inventory and evaluation. 2. Policies and legislation. 3. Integration of the wise use of wetlands in the sustainable development. 4. Restoration and rehabilitation. 5. Invasive species. 6. Local communities. 7. Communication, education and public awareness. 8. Designation of Ramsar sites. 9. Planning and monitoring the management of Ramsar sites. 10. Management of water resources. 11. Collaboration with other institutions. 12. Shared use

of technical knowledge and information. 13. Institutional capacity of the Contracting Parties.
14. Education and training.

2. Which geographical region is covered and who participates?

List the countries covered by your initiative. List those countries of the region that are not supporting or not participating in your initiative (why?). In addition to the participating national Ramsar Administrative Authorities, list all other participating stakeholders, such as Ministries other than those responsible for Ramsar implementation, Ramsar's IOPs, intergovernmental bodies, local communities, NGOs, economic actors, etc.

The Caribbean Initiative includes the following list of contracting parties and observers will be approached to be members of this Regional Initiative and Strategy, it should be noted that the CP's listed have all indicated a strong interest and commitment to the development of this initiative

Ramsar Contracting Parties

Antigua & Barbuda
Bahamas
Barbados
Belize
Cuba
Dominican Republic
Jamaica
Saint Lucia
Suriname
Trinidad and Tobago

Ramsar Observers (potential CP)

Guyana
Haiti
Saint Vincent and the Grenadines

Currently there are no countries that have indicated a non-desire to participate and while there are several overseas territories and independent states that are not yet included it would be the long term plan to have universal acceptance and action in the Caribbean. On this point during the 1st regional meeting from the Caribbean Wetland Initiative, held in Santo Domingo from February 4-7, 2010, representatives from the Netherland Antilles (Aruba, Curacao and Bonaire) participated in the meeting and expressed an interest to take part in the Initiative's activities.

The Strategy Development will be a collective building process with the participation of the focal points the Contracting Parties of the Ramsar Convention from the Caribbean Sub-region, the Ramsar Secretariat, international partner organizations to the Convention, and other interested organizations and institutions. It is also desirable that at the national level the local authorities and civil society representatives will be invited and encouraged to participate.

The Strategy will provide guidelines for the development and establishment of a coordinated regional cooperation framework, the processes and actions for the handling, management and exchange of experiences best practices and information to address in a regional manner the problems and challenges associated with the management of wetlands in the Caribbean Sub-region.

The previous format presented in 2009 proposed a workshop for late 2009 in the Dominican Republic, to elaborate and concretize the mechanisms for the development of the strategy. During the meeting held in Santo Domingo the participants in the initiative established the priorities it will focus regarding Ramsar Strategic Plan objectives for the framework of the initiative (see format D).

Ramsar's Administrative Authorities in the Contracting Parties have already been included in the work thus far on this initiative and where they exist the National Ramsar Committees are being incorporated as a means to facilitate participation and buy-in by all sections of the society at the national levels. It is expected that persons related to the management and handling of wetland ecosystems and Biological Diversity from different governmental organizations, partner NGOs, multilateral environmental organizations, universities, research centres, etc. will be involved as early as possible. The framework provided in the Regional strategy will allow for the mechanisms to facilitate this participation to be defined by the sovereign countries.

COORDINATION WITH THE RAMSAR SECRETARIAT

3. What are the strategic and operational targets of the initiative?

List the main strategic and operational targets of your initiative for 2009-2012 and explain briefly how these targets are aligned with the Convention's Strategic Plan by means of policy and site technical work and activities:

The main strategic and operational goals of the initiative for the period 2009-2012 will be the formulation of the Regional Strategy to Implement the Ramsar Convention in the Caribbean Sub-region and the formal agreements and acceptance by the Contracting Parties, non-Party countries and other stakeholders. A secondary goal will be the development of strategic interventions that can be implemented across the sub-region.

For that reason the initiative is related to all the objectives defined in the Strategic Plan 2009-2012, which include:

1. Promote the conservation, management and wise use of natural and cultural resources in wetlands of the Insular Caribbean, as well as of goods and services related to these wetlands through an appropriate management.
2. Complete and improve the scientific and technical knowledge on wetlands in the Insular Caribbean and other ecosystems that are functionally related to these, in order to support their conservation and sustainable use.
3. Achieve the coordination of policies for the conservation of wetlands among the countries in the region.
4. Strengthen training, education and communication processes to increase public awareness on the importance and value of wetlands and coastal areas in general.

5. Design and implement a system to monitor, follow-up and assess the strategy in order to ensure its sustainability in the medium and long term at regional, national and local level.
6. Set the basis for the development of cooperation activities.
7. Identify common goals that are measurable in the short and medium term for the implementation of the Ramsar Convention in the Insular Caribbean Region.
8. Identify common implementation mechanisms for the countries in the region.
9. Facilitate the development of common regional positions with different international organizations related to wetlands and environment.

4. Who coordinates the initiative?

Describe briefly how the activities under your initiative are coordinated and by whom. Specify if professional staff provides coordination services to the participating partners and how this is done:

Based upon the agreements of the IV Pan-American Regional Meeting and COP 10 of the Ramsar Convention, an electronic Contact Group is being created, the work of which will be facilitated jointly with the support of the Ramsar Secretariat by Jamaica as the Standing Committee representative for the Sub-region and Cuba in recognition of the work done thus far to advance the regional initiative.

The Ramsar Secretariat, through the Senior Advisor for the Americas will be part of the structures proposed and will provide direct contact between the governance structure's of the Initiative and the Secretariat.

Initiatives main coordinator Contact Information:

Ainsley A. HENRY
Caribbean Sub-Regional Representative Ramsar Standing Committee/
Manager Ecosystems Management Branch
Integrated Planning and Environment Division
National Environment and Planning Agency
10 & 11 Caledonia Avenue
Kingston 5
Jamaica

Email: ahenry@nepa.gov.jm
Tele: 876-754-7540 ext. 2213
Mobile: 876-471-1001
Fax: 876-754-7594-6

SUSANA AGUILAR
National Committee for Protected Areas (CNAP)
Tel: 537. 683 28 76
Email: susy@snap.cu

GOVERNANCE OF THE INITIATIVE

5. What are the governance and advisory mechanisms for the initiative?

Describe briefly how the initiative is established in your region, what mechanisms were set up for its governance, and from what advisory mechanisms (committees, boards, etc.) it can benefit. Describe how all relevant Parties and stakeholders have the opportunity to provide guidance and insight:

The Initiative's structure was defined by the country representatives and observers during the Santo Domingo meeting. It considered a three tier structure, whose upper level consists on the Insular Caribbean Contracting Parties plus Belize and Suriname, the Ramsar Secretariat and other interested stakeholders. The second tier is the Regional Initiative Committee. This committee is coordinated by Jamaica and Cuba. It also includes the Ramsar Secretariat and the Caribbean Sub-regional representatives under the Standing Committee (past, present and future). The third level includes small working groups which will be formed with participants under the Initiative to address particular issues of interest. This structure is developed in annex 1.

SUBSTANTIVE ELEMENTS OF THE INITIATIVE

6. What does the initiative contribute to regional collaboration?

Describe briefly how your regional initiative creates an enabling environment in the region, provides a framework for the development of collaborative networks, and seeks collaboration with other intergovernmental or international partners and Ramsar IOPs operating in your region:

During the IV Pan-American Regional Meeting of the Convention on Wetlands (Merida, Venezuela, 18-21 September 2007) and later at the Sub-regional meeting held in Havana Cuba 8-10 April 2008, the Caribbean countries' representatives identified the need to develop a strategy for the regional implementation of the Ramsar Convention.

This Regional Initiative through the development of a Regional Strategy for the Implementation of the Ramsar Convention in the Caribbean Sub-Region, will allow for the participation of national and local government organizations, local communities, the productive sector, non-governmental organizations, academic and research institutions, working in coordination with international organizations such as the Ramsar Convention, the Convention on Biological Diversity (CBD), the Cartagena Convention, CITES, International Partner Organizations to the Ramsar Convention, and technical networks related to the management and wise use of natural resources that operate in the region.

This strategy will be a framework instrument for actions at the national level and it will serve as a basis for developing and/or updating National Action Plans and as an instrument to articulate the conservation and management actions in each country. The Strategy will be linked, from the beginning of its implementation, to national/provincial/local development policies and action plans, with emphasis on issues concerning biodiversity, water resources, hydrographic basins, coastal areas, marine platforms, agriculture, fishing, tourism, culture, sustainable livelihoods and others.

7. How does the initiative make optimal use of Ramsar tools?

Describe briefly how your initiative makes optimal use of the Ramsar tools (frameworks, guidelines, guidance, methodologies, etc.) published in the Ramsar Handbooks and Technical Report series:

The formulation of the strategy considers involving Non Contracting Parties, environmental conventions, international organizations such as UNEP's Caribbean Environmental Programme (CEP); NGOs working in the Caribbean region such as the Caribbean Natural Resources Institute (CANARI); and international organizations including The Nature Conservancy (TNC), WWF International, Wetlands International and BirdLife International. Additionally it is hoped that regional research and educational institutions will also participate.

The Contracting Parties of the Ramsar Convention in the Caribbean Sub-Region have already agreed to participate and discussions have been initiated with UNEP's Caribbean Environmental Programme.

The Caribbean Environment Programme has a suit of activities which are regional and which operate in many of the contracting parties. Through CARICOM and other regional activities like GEF-IWCAM, IAEA, CANARI and the TNC ecoregional project there are many other activities that are cross regional. These projects include activities for the management of coastal-marine wetlands that are operated as protected areas, the development of sustainable tourism strategies, control of pollution sources, bay management, environmental arrangement, demonstration projects on the management of coastal areas, training-for-trainers programmes on sustainable fishing, reef monitoring, best management practices, sustainable livelihoods etc

The regional initiative and strategy will be supported by regional universities (e.g. University of the West Indies), Universities in Cuba, other research institutions in the region such IMA in Trinidad and the STAC for the SPAW, as well as of CANARI. Stetsons University College of Law has also expressed interest in supporting the Initiative's activities.

Based upon the agreements of the IV Pan-American Regional Meeting and COP 10 of the Ramsar Convention, an electronic Contact Group is being created the work of which will be facilitated jointly with the support of the Ramsar Secretariat, by Jamaica as the Standing Committee representative for Caribbean and Cuba in recognition of the work done thus far to advance the regional initiative. While it is expected that the members will primarily interface through the electronic medium it is hoped that for the triennium at least two face-to-face meetings/workshops will be facilitated to exchange information related to the formulation and implementation of the strategy.

8. How does the initiative provide increased visibility for Ramsar?

Describe briefly how your initiative raises the visibility of the Ramsar Convention and the general awareness of Ramsar objectives. List your specific activities in the fields of communication, education and participatory processes with relevant stakeholders:

Work will be carried out jointly with CEPA's national focal points, Ramsar Committees (where they exist) and with governmental, non-governmental, academic and other identified stakeholders, with the objective of strengthening the education and communication processes to achieve an increased public awareness on the importance and value of wetlands in the Caribbean Sub-region.

It is planned that the strategy formulation will include actions on awareness-raising and environmental education aimed at achieving the wise use of wetlands in the region, mainly in coastal-marine wetlands due to their importance for the region.

FINANCIAL AND OTHER SUPPORT

9. Who provides political and financial support for the initiative?

List all your sources of political and financial support and their amounts pledged for the period 2009-2012. Provide a summary of your planned financial needs. Specify the amounts of the needs already covered by firm pledges and those not yet covered. List the same information on planned expenditures and the sources and amounts of secured income more specifically for the year 2009:

Political support for this initiative already exists in principle from all Contracting Parties of the Caribbean sub-region and it is expected that there will be support from other actors over time. Financial support will be sought from many different sources but in all instances there will be in-kind/matching support by the members of the initiative according to need and ability especially for projects for the implementation of the Convention in their respective countries.

To date in addition to the demonstrated support by Jamaica and Cuba the initiative has received the necessary support letters from Dominican Republic, Saint Lucia and Suriname. Additionally, Antigua and Barbuda, Bahamas, Belize and Trinidad and Tobago have committed to deliver them to the secretariat by the next Standing Committee meeting (SC41) that will be held in Georgia in April 2010.

As explained in the previous paragraph, the Contracting Parties of the Region will be the primary source of financial support for the implementation of the initiative. Additionally, support has been requested from the Budget of Ramsar's Regional Initiatives as a first step to support the initiative, especially with regard to the initial strategy formulation.

The Standing Committee 40, endorsed the initiative for operation during 2009 and granted CHF 25,000 to hold the Meeting of the Contact Group of interested stakeholders to make the improvements and finalize the format of the initiative as requested by the Standing Committee.

The initial costs of the initiative will be covered by contributions in kind from the Contracting Parties and the support requested from the Convention. Once the initiative has been fully endorsed by the Convention efforts will be made to secure additional funding from donors within the region and internationally.

10. Does the initiative request Ramsar core budget financial support?

If you are requesting a start-up funding contribution from the Ramsar core budget for the initial operation of your initiative during the period 2009-2012, it is particularly important to provide a financial plan of expenditures and income, listing all major sources, as outlined above under point 9. In addition, provide succinct information on your financial planning for the period 2009-2012 and beyond. Explain how you are generating your own resources and will become financially self-sufficient after an initial start-up phase and in the long term. This has to be submitted according to the format D provided below.

In 2009 the initiative presented the following information, with regards to its expenses.

For 2010: CHF 25,000

For the triennium 2010-2012: CHF 50,000

This figure was updated during the Santo Domingo meeting after establishing and setting of priorities among the operational objectives for the initiative as well as the activities to reach those objectives (see format D).

REPORTING AND EVALUATION

11. Reporting obligations

The reporting obligations of regional initiatives recognized by the Standing Committee as operating within the framework of the Convention are detailed in paragraphs 26-29 of the *Operational Guidance*. This proposal will serve as your initial report for the period 2009-2012, based on the structure of the *Operational Guidance*. You will be required to submit regular reports of progress according to a similar format that will be communicated to all regional initiatives in time.

D) Financial and Work Plan format for initiatives asking for Ramsar start-up support

1. Title of the regional initiative
**REGIONAL INITIATIVE OF THE CARIBBEAN SUB-REGION FOR
 THE DEVELOPMENT OF A SUB-REGIONAL STRATEGY TO
 IMPLEMENT THE RAMSAR CONVENTION**

2. Financial planning for the period 2010-2012 (3 years)

Provide a summary table according to the format below:

Objectives	Activities	Year of triennium (1,2,3)	Results/Outputs	Indicators	Aprox. Cost (US\$)
Objective 1. Inventory and assessment	Activity 1.1 Situation analysis - Determine if assessment has been done in the country and if it was done (according to the Ramsar Guidelines)	1	Result 1.1 Status report	Surveys, data from individual countries	US\$ 16,000 (US\$ 2,000/country)
	Activity 1.2 Enable inventory and assessment where necessary or needed	2	Result 1.2. Completed inventory	List of wetlands, developed project proposals	US\$ 12,000 (US\$ 1,500/site)
	Activity 1.3 Enable Regional Inventory for the Caribbean with existing information by country	3	Result 1.3 Completed Inventory	Publication of Regional Inventory	US\$ 30,000 (Compilation, edition, printing)
Objective 2. Management planning and monitoring of Ramsar sites	Activity 2.1 Ramsar Site Management Planning Workshop for Ramsar Site managers in the Caribbean	2	Result 2.1 Trained managers on developing management plans for Ramsar Sites	Workshop finalized	US\$ 30,000
	Activity 2.2 Enable the development/review management plans	1	Result 2.2 Updated management plans	Number of management plans	US\$ 60,000

	Activity 2.3 Technical Advise to Ramsar Sites for the development of management plans.	2	Result 2.3 In-progress Management Plans with adequate advice.	Finalized management plans	US\$ 50,000 10 countries x 5 advisors (e.g Mexico)
	Activity 2.4 Enable updating of RIS	1	Result 2.4 Updated RIS	Number of updated RIS	US\$ 72,000
Objective 3. Communication, education, and public awareness	Activity 3.1 Enable every country to develop a communication plan	1-2	Result 3.1 CEPA country plans	Number of CEPA plans for countries	US\$ 65,000
	Activity 3.2 Enable development of products	2-3	Result 3.2 Communication products		(Depends on products, country, etc.)
	Activity 3.3 Support pilot projects for public awareness in wetlands	3	Result 3.3 Public awareness projects in place		US\$ 60,000
	Activity 3.4 Webpage development for the initiative of Caribbean Wetlands	1	Result 3.4 Webpage of the Initiative developed and linked to the Ramsar webpage	Functioning webpage	US\$ 20,000
Objective 4. Policies and legislation	Activity 4.1 Sharing experiences Workshop	2	Result 4.1 Workplan for each country	Number of workplans	US\$ 35,000
	Activity 4.2 Enable the development of guidelines within the different legal systems	2	Result 4.2 Guidelines	Guidelines for the different legal systems	US\$ 50,000

As a first step towards the formulation of the framework of the initiative, during the Santo Domingo meeting the participants prioritized the objectives of Ramsar Strategic plan in which the initiative will focus during the period 2010-2012.

3. Work plan and financial plan 2010-2012

Provide a simple logical framework table according to the format below:

Objectives	Activities	Year of triennium (1,2,3)	Results/Outputs	Indicators
Objective 1. Inventory and assessment	Activity 1.1 Situation analysis - determine if assessment has been done in the country and if done (according to the Ramsar Guidelines)	1	Result 1.1 Status report	Surveys, data from individual countries
	Activity 1.2 Enable inventory and assessment where necessary or needed	2	Result 1.2. Completed inventory	List of wetlands, developed project proposals
	Activity 1.3 Enable Regional Inventory for the Caribbean with existing information by country	3	Result 1.3 Completed Inventory	Publication of Regional Inventory
Objective 2. Management planning and monitoring of Ramsar sites	Activity 2.1 Ramsar Site Management Planning Workshop for Ramsar Site managers in the Caribbean	2	Result 2.1 Trained managers on elaborating management plans for Ramsar Sites	Workshop finalized
	Activity 2.2 Enable the development/review management plans	1	Result 2.2 Updated management plans	Number of management plans
	Activity 2.3 Technical Advise in Ramsar Sites for elaborating management plans.	2	Result 2.3 In-progress Management Plans with adequate advise.	Finalized management plans

	Activity 2.4 Enable updating of RIS	1	Result 2.4 Updated RIS	Number of updated RIS
Objective 3. Communication, education, and public awareness	Activity 3.1 Enable every country to develop a communication plan	1-2	Result 3.1 CEPA country plans	Number of CEPA plans for countries
	Activity 3.2 Enable development of products	2-3	Result 3.2 Communication products	
	Activity 3.3 Support pilot projects for public awareness in wetlands	3	Result 3.3 Public awareness projects in place	
	Activity 3.4 Webpage development for the initiative of Caribbean Wetlands	1	Result 3.4 Webpage of the Initiative developed and linked to the Ramsar webpage	Functioning webpage
Objective 4. Policies and legislation	Activity 4.1 Sharing experiences Workshop	2	Result 4.1 Workplan for each country	Number of workplans
	Activity 4.2 Enable the development of guidelines within the different legal systems	2	Result 4.2 Guidelines	Guidelines for the different legal systems

4. Financial plan for the year 2010

Provide a detailed summary of income and expenditure forecast:

Activities	Indicators	Aprox. Cost (US\$)
Activity 1.1 Situation analysis - If assessment has been done in the country - Is it conform Ramsar	Number of countries (8)	US\$ 16,000 (US\$ 2,000/country)
Activity 2.2 Enable the development/review management plans.	Number of management plans (3)	US\$ 60,000 (US\$ 20,000/ management plan)
Activity 2.4 Enable updating of RIS	Number of updated RIS (9)	US\$ 72,000 (US\$ 800/RIS)
Activity 3.1 Enable every country to develop a communication plan	Number of countries (13)	US\$65,000 (US\$

		5,000/communicationplan)
Activity 3.2 Development of a web page to disseminate the Mexican experience		US\$ 20,000
Total :		US\$ 233,000.00

Note: this financial plan reflects approximate costs

D) end of the additional Financial and Work Plan format (2 pages maximum)

Annex I

Structure	Terms of reference	Stakeholders that should be invited to participate in the Initiative
General structure <ul style="list-style-type: none"> - Regional Contracting Parties - Ramsar Secretariat - Stakeholders 	<ul style="list-style-type: none"> - Annual meeting - Development of draft annual work plans - General reviewing and revising of strategies - Inform the Regional Committee about the available budget, in order to finalize work plans 	<ul style="list-style-type: none"> - UWI (University of West Indies)/ CERIES - DCNA (Dutch Caribbean Nature Alliance) - CCCC (Climate Change Center of the Caribbean)
Regional Initiative Committee <ul style="list-style-type: none"> - Coordinators: Jamaica and Cuba - SC representative for the Caribbean (past, present, future) - Ramsar Secretariat 	<ul style="list-style-type: none"> - Provide complete information to all stakeholders - Collect information from all stakeholders for dissemination - Communicate to Convention and Secretariat - Finalize work plan and budget - Identify the priorities and establish subcommittees - Provide information to the members at large (as possible based on language issues) 	<ul style="list-style-type: none"> - FAO - OAS - UNEP / RCU - Caribbean Alliance for Sustainable Tourism - SCSCB (Society for the Conservation and Study of Caribbean Birds)
Small working groups will be formed with participants under the Initiative to address particular issues of interest.	<ul style="list-style-type: none"> - Prepare, monitor, manage, and evaluate activities based on established priorities - Utilization of the Ramsar Guidelines 	<ul style="list-style-type: none"> - CREHO - Other regional overseas territories

It should be noted that at the 1st meeting of the Regional Initiative committee in Santa Domingo CANARI, UNEP, OAS, WI and Birdlife International were already participants and a letter of support has already been received from SCSCB.