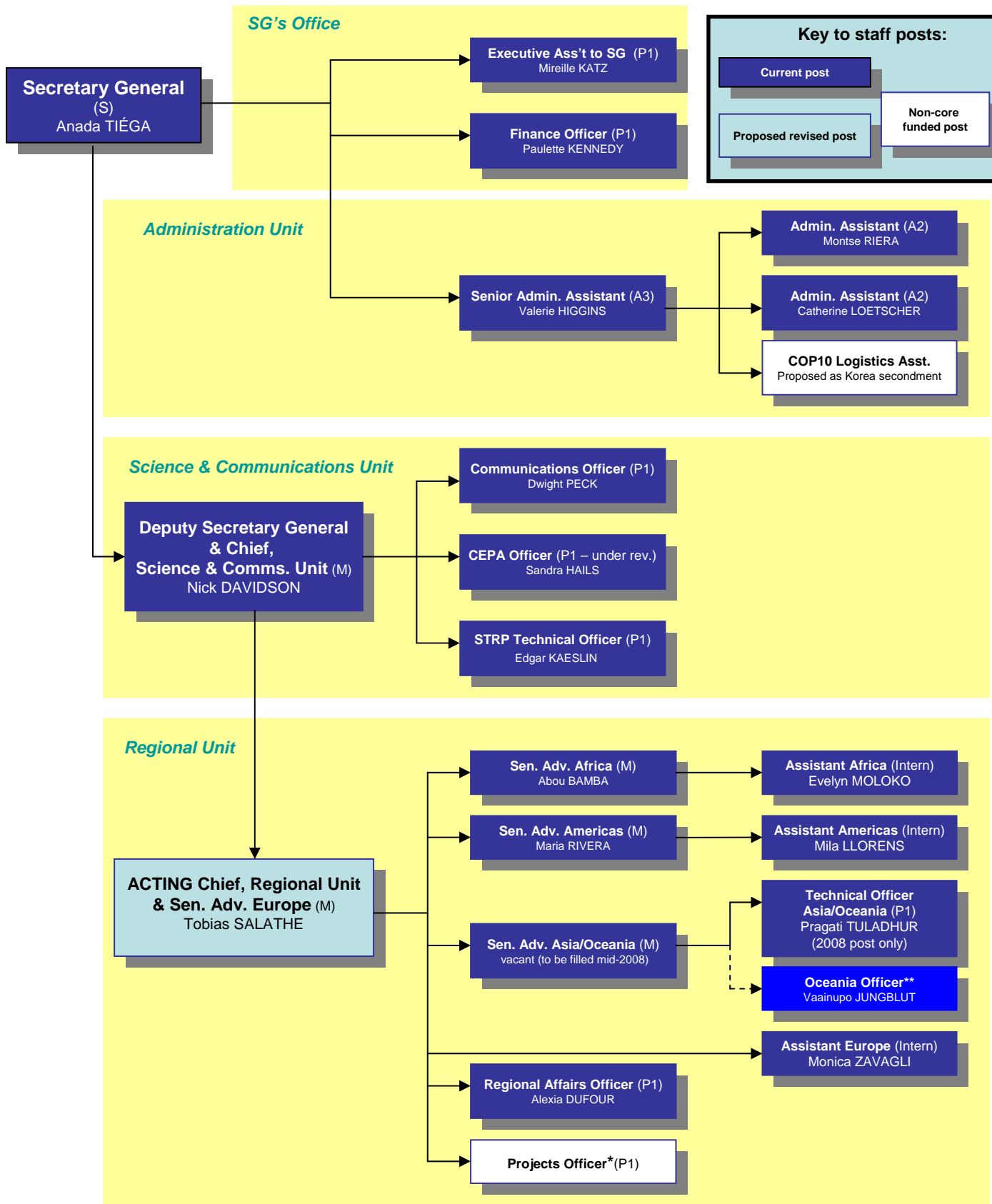


Annex 1. Ramsar Convention Secretariat – proposed interim staffing & structure 2008



Key to staff posts:

- Current post
- Proposed revised post
- Non-core funded post

* Danone-funded for 2008

** Oceania Officer is funded from core budget, but is directly employed and line managed by SPREP (Samoa) under contract.

1. Black lines and arrows indicate the proposed line-management structure. But note that many staff work across function units as teams to deliver specific work areas.

2. The IUCN function group grade of each current post and each proposed post is in parentheses after the post title.

3. Yellow boxes indicate the staffing of each of the proposed function units of the Secretariat.