Report of the Acting Secretary General

Document SC52-04 Rev.2

Dr Ania Grobicki
Acting Secretary General
Ramsar Convention Secretariat
8-point Action Plan as discussed with the Executive Team

1. Work efficiently and effectively with the Ramsar Contracting Parties and the Standing Committee, the IOPs, the RRIs and other international partners

2. Revise the MOU for COP13 with UAE, and other priority MOUs from SC51-23, as well as the list of MOUs requiring renewal

3. Revise the core and non-core budget for 2016 in the light of Executive Team priorities, unspent funds from 2015, savings on staff and consultants, and non-core funding becoming available.

4. Review consultancies and rationalize where possible
5. Evaluate COP12 processes and prepare plan for COP13, working with UAE

6. Complete implementation of website and RSIS

7. Review Resource Mobilization, especially as it relates to fundraising, to ensure the capture of work already undertaken. Work with Resource Mobilization Working Group for future fundraising efforts. See Document SC52-20 Report on review of resource mobilization from all sources, especially as it relates to fundraising

Update on staffing matters in the Ramsar Convention Secretariat, December 2015 - June 2016

Dr Ania Grobicki
Acting Secretary General
Ramsar Convention Secretariat
Organizational Chart - reports to the Secretary General (now Acting)

**Importance and benefits of closer communications**

- Strong mutual desire for clarity on requirements and agreed principles to guide branding and communications

**Ramsar Family Feel:** identifiable as an Initiative

- 2-way support whereby both RIs and Secretariat actively contribute

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**Ramsar Secretariat Org. Structure April 2016**

- Acting Secretary General
  - Ania GRÖBICKI
- Executive Assistant
  - Mireille KATZ
- Head of Strategy and Partnerships
  - Vacant as of 01 January 2016
- Finance Officer
  - Edmond LEFEBVRE
- Head of Communications
  - Camilla CHALMERS
- Internal Communications Officer
  - Magdalena LUCZAK
- External Relations Officer
  - Sharon OSEKU-FRAINER
- IT Officer
  - Manuel KERN
- Administrative Assistant
  - Montse RIERA
- Administrative Assistant
  - Catherine LOESTHER
- Administrative Assistant
  - Delphine BREMOND
- Human Resources Business Partner
  - Maud PITOISET
Organizational Chart - reports to the Deputy Secretary General

Deputy Secretary General
Ania GROBICKI

Senior Regional Adviser [SRA] Africa
Paul OUDRAOGO

Ramsar Officer - Africa
Rasamoelina RAKOTOMAMONIY

Intern/Assistant to SRA Africa
Suzy KAMAGUE

Senior Regional Adviser [SRA] Americas
Maria RIVERA

Ramsar Officer - Americas
Vacant, Un-funded

Intern/Assistant to SRA Americas
Safia SUAREZ

Senior Regional Adviser [SRA] Asia/Oceania
Llewelyn YOUNG

Ramsar Officer - Oceania
Vacant

Intern/Assistant to SRA Asia/Oceania
Solongo KHURELBAATAR

Senior Regional Adviser [SRA] Europe
Tobias SALATHE

Ramsar Officer - Europe
Vacant, Un-funded

Intern/Assistant to SRA Europe
Elise ALLEY-FERME

Manager
Culture and Livelihoods
Mariam ALI

STRP Technical Officer
Marcella BONELLS

Documentation Officer
Edmund JENNINGS
Our new Assistant Advisors for the Ramsar Regions

ASSISTANT ADVISOR FOR AFRICA
Suzy KAMGUE
Suzy Kamgue holds a BA Degree in Biology from University of Yaounde and a Master Degree in Environmental Management and Sustainable Development from the New Dawn University in Burkina Faso. Suzy wrote her thesis on the “Mainstreaming of ecosystem goods and services in environmental and social impact assessments: case study of some mining projects in Burkina Faso”, and subsequently worked on hydrological, environmental and social consultancy projects in Burkina Faso and Cameroon. (Joined 31 January 2016)

ASSISTANT ADVISOR FOR ASIA-OCEANIA
Rosi WAQANISAU
Rosi attained her B.Sc. degree in Environmental Science at the University of the South Pacific in Fiji and has since pursued a Postgraduate Diploma studies in Climate Change. She has worked with SPREP in Fiji (GIS and remote sensing), with UNDP in Fiji (renewable energy) and the University of the South Pacific (disaster risk reduction). (Joined 23 May 2016)

ASSISTANT ADVISOR FOR THE AMERICAS
Sofia SUAREZ
Sofia Suarez holds a Bachelor degree in Legal Science and a Master's degree in Environmental Governance from the University of Albert Ludwing in Germany. Sofia joins the Ramsar Secretariat with over six years of experience in the execution of environmental projects, research and legal analysis, drafting of public policies and regulations and capacity building with the Ecuadorian Centre of Environmental Law (CEDA) in Ecuador. (Joined 6 April 2016)
Thank you!