

# Report of the Acting Secretary General

## Document SC52-04 Rev.2

Dr Ania Grobicki  
Acting Secretary General  
Ramsar Convention Secretariat



# 8-point Action Plan as discussed with the Executive Team



1. Work efficiently and effectively with the Ramsar Contracting Parties and the Standing Committee, the IOPs, the RRIs and other international partners
2. Revise the MOU for COP13 with UAE, and other priority MOUs from SC51-23, as well as the list of MOUs requiring renewal
3. Revise the core and non-core budget for 2016 in the light of Executive Team priorities, unspent funds from 2015, savings on staff and consultants, and non-core funding becoming available.
4. Review consultancies and rationalize where possible



# 8-point Action Plan as discussed with the Executive Team



5. Evaluate COP12 processes and prepare plan for COP13, working with UAE
6. Complete implementation of website and RSIS
7. Review Resource Mobilization, especially as it relates to fundraising, to ensure the capture of work already undertaken. Work with Resource Mobilization Working Group for future fundraising efforts. See Document SC52-20 *Report on review of resource mobilization from all sources, especially as it relates to fundraising*
8. Prepare for SC52, 13-17 June 2016



# Update on staffing matters in the Ramsar Convention Secretariat, December 2015 - June 2016

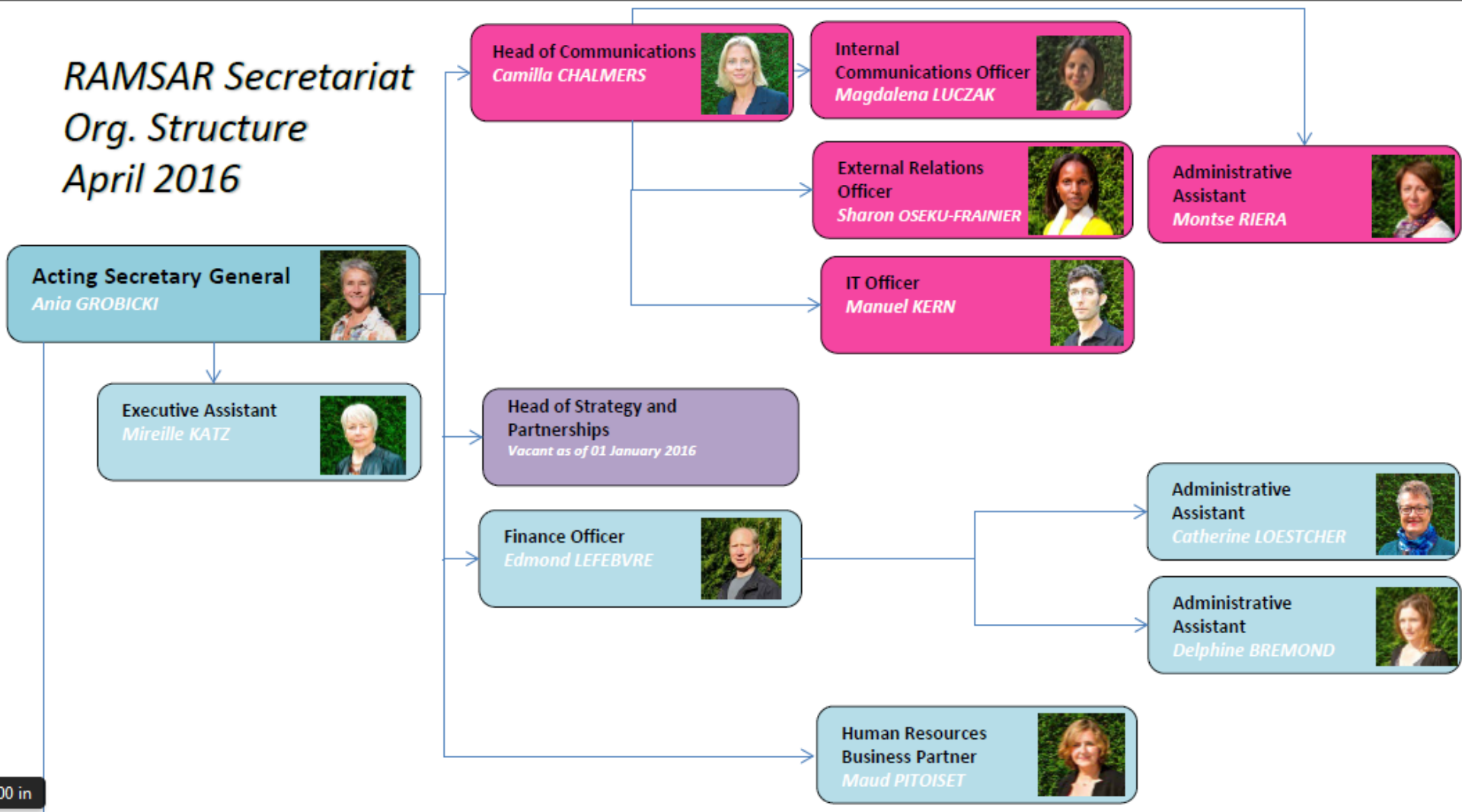
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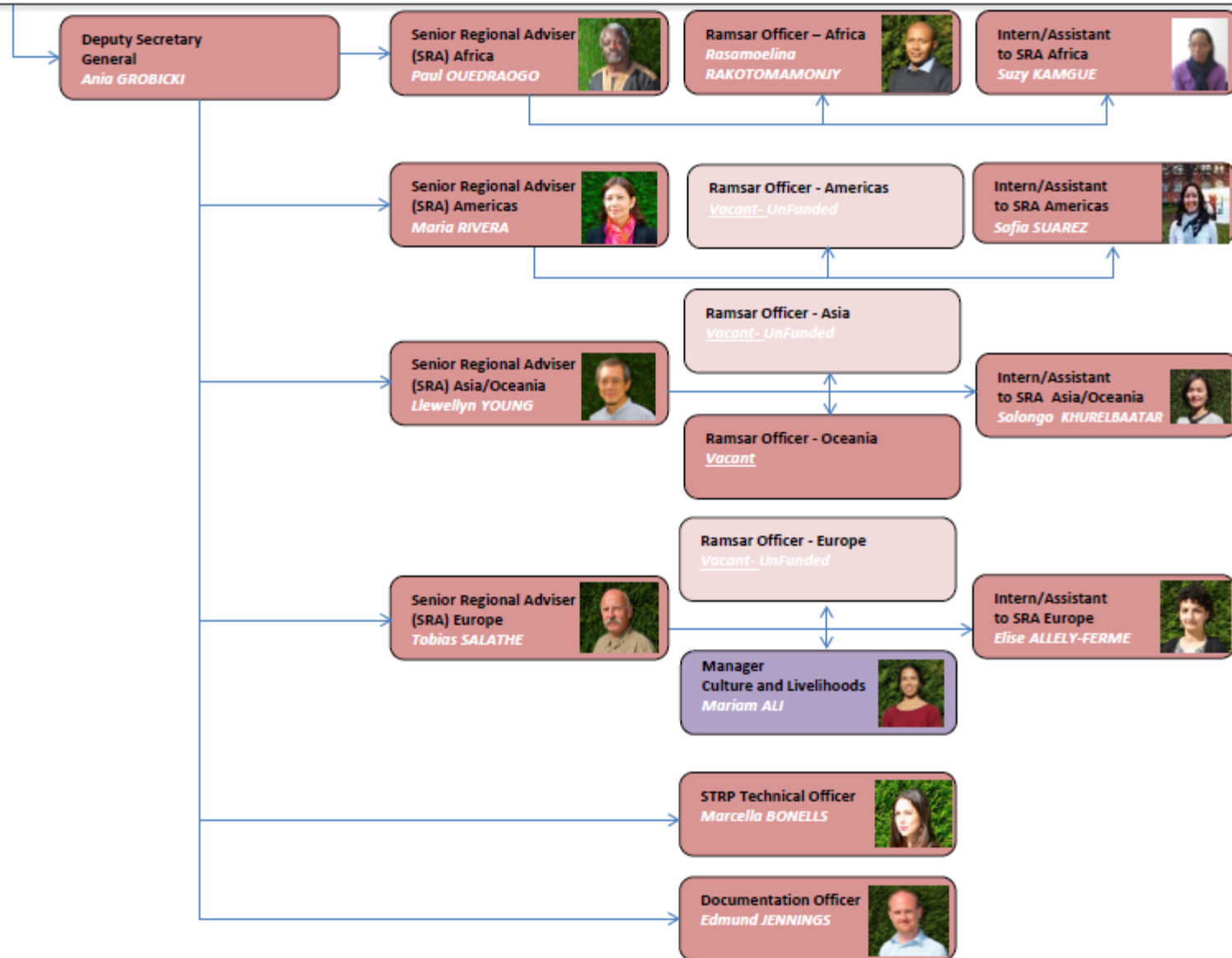
# Organizational Chart - reports to the Secretary General (now Acting)



## RAMSAR Secretariat Org. Structure April 2016



# Organizational Chart - reports to the Deputy Secretary General



# Our new Assistant Advisors for the Ramsar Regions



## ASSISTANT ADVISOR FOR AFRICA

### Suzy KAMGUE

Suzy Kamgue holds a BA Degree in Biology from University of Yaounde and a Master Degree in Environmental Management and Sustainable Development from the New Dawn University in Burkina Faso. Suzy wrote her thesis on the “Mainstreaming of ecosystem goods and services in environmental and social impact assessments: case study of some mining projects in Burkina Faso”, and subsequently worked on hydrological, environmental and social consultancy projects in Burkina Faso and Cameroon. (Joined 31 January 2016)



## ASSISTANT ADVISOR FOR THE AMERICAS

### Sofia SUAREZ

Sofia Suarez holds a Bachelor degree in Legal Science and a Master's degree in Environmental Governance from the University of Albert Ludwing in Germany. Sofia joins the Ramsar Secretariat with over six years of experience in the execution of environmental projects, research and legal analysis, drafting of public policies and regulations and capacity building with the Ecuadorian Centre of Environmental Law (CEDA) in Ecuador. (Joined 6 April 2016)



## ASSISTANT ADVISOR FOR ASIA-OCEANIA

### Rosi WAQANISAU

Rosi attained her B.Sc. degree in Environmental Science at the University of the South Pacific in Fiji and has since pursued a Postgraduate Diploma studies in Climate Change. She has worked with SPREP in Fiji (GIS and remote sensing), with UNDP in Fiji (renewable energy) and the University of the South Pacific (disaster risk reduction). (Joined 23 May 2016)

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**Thank you !**

