



CONVENTION ON WETLANDS
CONVENTION SUR LES ZONES HUMIDES
CONVENCIÓN SOBRE LOS HUMEDALES
(Ramsar, Iran, 1971)

Notification 2012/6

Secretary General of the Convention: Vacancy Announcement

The Secretariat of the Convention on Wetlands (Ramsar, Iran, 1971) presents its compliments to the Permanent Mission of and has the honour to refer to the following:

Contracting Parties will be aware that the contract of the current Secretary General of the Convention, Mr Tiéga Anada, expires in July 2013. Attached to this diplomatic notification is the Secretary General Vacancy Announcement. Contracting Parties are encouraged to identify suitable candidates for the post and invite them to apply. It should be noted that the procedure agreed by the Standing Committee does not require that candidates be submitted and/or formally endorsed by Contracting Parties. Any individual who considers that he or she meets the requirements for the post may apply.

The deadline for applications is 15 January 2013. All applications should be submitted to the IUCN online job vacancy system at: <https://hrms.iucn.org/iresy/index.cfm?event=vac.show&vacid=455>

The process agreed by the Standing Committee Executive Team for the selection of the new Secretary General is as follows:

- **Third-fourth weeks of November 2012:** dissemination of vacancy announcement via diplomatic note, Ramsar Exchange, Ramsar Forum, Ramsar Web site and IUCN web site
- **Mid-January – end of February 2013:** application review and shortlisting process undertaken under the supervision of the Executive Team (Chair and Vice-Chair of Standing Committee and Chair of Sub-group on Finance)
- **March 2013:** Calls for interview of shortlisted candidates, organization of interview process, collection of references.
- **April 2013:** Interviews immediately prior to Standing Committee 46
- **8-12 April 2013, Standing Committee 46:** SC 46 selects the new Secretary General

All Contracting Parties will be informed of the decision of the Standing Committee by diplomatic notification as soon as the selected candidate formally accepts the post.

The Secretariat of the Convention on Wetlands respectfully requests that the content of the present Note be communicated to the competent national authorities and avails itself of this opportunity to renew to the Permanent Mission ofthe assurance of its highest consideration.

Gland, 21 November 2012

Encl: Vacancy Announcement

