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**15th meeting of the Conference of the Contracting Parties**

**to the Convention on Wetlands**

**“Protecting wetlands for our common future”**

**Victoria Falls, Zimbabwe, 23-31 July 2025**

**COP15 Doc.23.1**

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| **Note from the Secretariat:** At its 64th meeting, the Standing Committee in Decision SC64-41 iv) approved the draft resolution on *financial and budgetary matters* to be considered at COP15, as presented in Annex 4 of the Subgroup on Finance report in document SC64 Com.2. |

**Draft resolution on financial and budgetary matters**

1. RECALLING the budgetary provisions established by paragraphs 5 and 6 of Article 6 of the Convention;

2. RECALLING Resolution XII.7 on *Resource mobilization and partnership framework of the Ramsar Convention* and the related provisions of Resolution XIV.1 on *Financial and budgetary matters*;

3. ACKNOWLEDGING WITH APPRECIATION the prompt payment by the majority of Contracting Parties of their contributions to the core budget of the Convention; but NOTING WITH CONCERN that a number of Parties have significant outstanding contributions;

4. NOTING WITH GRATITUDE the additional voluntary financial contributions made by many Contracting Parties, including those from Contracting Parties of Africa specifically earmarked for African Regional Initiatives (in accordance with paragraph 23 of Resolution X.2 on *Financial and budgetary matters*), and also the contributions made by non-governmental organizations and private companies for activities undertaken by the Secretariat;

5. RECALLING the *Delegation of Authority to the Secretary General of the Convention on Wetlands* signed by the Director General of the International Union for Conservation of Nature (IUCN) and the Chairman of the Convention’s Standing Committee on 29 January 1993, and the *Supplementary Note to Delegation of Authority* signed on the same date;

6. ACKNOWLEDGING the financial and administrative services provided to the Convention Secretariat by IUCN, underpinned by the Services Agreement between the Convention and IUCN revised in 2009;

7. NOTING that Contracting Parties have been kept informed of the financial situation of the Secretariat through the audited annual financial statements for the years from 2022 to 2024 and the reports submitted to the Standing Committee meetings from 2023 to 2025; and

8. RECOGNIZING the need to continue to strengthen financial partnerships with relevant international organizations and other entities, and to explore additional funding opportunities through their existing financial mechanisms;

THE CONFERENCE OF THE CONTRACTING PARTIES

9. APPRECIATES that, since the 14th meeting of the Conference of the Contracting Parties (COP14), in 2022, the Secretariat has continued to manage the Convention’s resources, prudently, efficiently and openly;

10. EXPRESSES ITS GRATITUDE to the Contracting Parties that have served in the Subgroup on Finance of the Standing Committee during the 2023-2025 triennium, and in particular to the United States of America, which has acted as Chair of the Subgroup;

11. DECIDES that the *Terms of Reference for the Financial Administration of the Convention* contained in Annex 3 to Resolution 5.2 on *Financial and budgetary matters* are to be applied in their entirety to the 2026-2028 triennium;

12. FURTHER DECIDES that a Subgroup on Finance will be established for the triennium and will operate under the aegis of the Standing Committee with the roles and responsibilities specified in Resolution VI.17 on *Financial and budgetary matters,* and will include one or two Standing Committee representative from each region of the Convention plus the immediately prior Chair of the Subgroup on Finance, and will designate one of its members as its Chair; and NOTES that travel support for eligible Contracting Parties to attend Subgroup meetings will be limited to the regional representatives of the Standing Committee;

13. FURTHER DECIDES that other interested Contracting Parties can participate as observers.

14. NOTES that the budget for the 2026-2028 triennium includes a core element funded by contributions from Contracting Parties, and APPROVES the core budget for the 2026-2028 triennium as presented in Annex 1 of the present Resolution, to enable the implementation of the Fifth Strategic Plan of the Convention as well as other Resolutions and Standing Committee decisions;

15. DECIDES that the contribution of each Contracting Party to the core budget should be in accordance with the most recent scale of assessments for the contribution of Member States to the United Nations budget as approved by the UN General Assembly, except in the case of Contracting Parties which, in applying the UN scale of assessments, would make annual contributions to the Convention core budget of less than CHF 1,000, in which case the annual contribution is to be that amount;[[1]](#footnote-2)

16. URGES all Contracting Parties to pay their contributions promptly by 1 January of each year, or as soon thereafter as that country’s budget cycle will permit;

17. FURTHER URGES Contracting Parties with outstanding contributions to make a renewed effort to settle them as expeditiously as possible to enhance the financial sustainability of the Convention through contributions by all Contracting Parties;

18. INSTRUCTS the Secretariat to continue regularly to inform the Contracting Parties of the status of contributions, including by publishing updated summaries on the Convention website on a monthly basis, and sending quarterly status reports to all the Parties; and FURTHER INSTRUCTS the Secretariat to notify Contracting Parties that have outstanding contributions and assist them in identifying appropriate actions to rectify the situation and to agree on a payment plan with Parties with long-standing outstanding contributions, and report back at each meeting of the Standing Committee and the Conference of the Contracting Parties on activities taken in this regard and results achieved, and identify good practices and efforts that could be shared;

19. DECIDES that the Standing Committee should consider appropriate action concerning Parties that have neither paid their outstanding contributions nor submitted a payment plan for this purpose;

20. INSTRUCTS the Secretariat to share with Regional Representatives on the Standing Committee the status of outstanding contributions, and REQUESTS the Regional Representatives to engage with the concerned Parties from their respective regions to encourage them to identify appropriate options to rectify the situation;

21. REAFFIRMS the decision taken at COP11 (in Resolution XI.2 on *Financial and budgetary matters*) that the Reserve Fund:

a. provides for unforeseen and unavoidable expenditures;

b. receives realized triennial core budget surpluses (or deficits);

c. should not be lower than 6% of the annual core budget of the Convention and not greater than 15%; and

d. should be administered by the Secretary General with the approval of the Subgroup on Finance established by the Standing Committee;

22. REQUESTS the Secretariat to endeavour to maintain the Reserve Fund over the 2026-2028 triennium and to report annually to the Standing Committee on its status and to seek the concurrence of the Subgroup on Finance prior to any use of the Fund;

23. APPROVES the use of CHF 360,000 of surplus funds from the 2023-2025 triennium to increase the provision on outstanding contributions for the 2026-2028 triennium;

24. AUTHORIZES the Standing Committee, with the advice of its Subgroup on Finance, to transfer core budget allocations between budget lines as may be required in the light of significant positive or negative changes during the triennium to costs, rates of inflation, interest and tax income projected in the budget, without increasing the assessed contributions of Parties or increasing the charges paid to IUCN above a maximum of 13% of the budget;

25. RECOGNIZES the benefits of flexibility in travel budget lines to deliver on the Secretariat Work Plan for the triennium; and REAFFIRMS the decision taken at the COP14 that authorizes the Secretary General to transfer resources between travel budget lines, ensuring that the Subgroup on Finance is informed and that such transfers are reported to the Standing Committee at its next meeting;

26. REAFFIRMS the decision taken at COP14 (in Resolution XIV.1 on *Financial and budgetary matters*) that authorizes the Secretary General, within the rules of IUCN, to adjust the staffing levels, numbers and structure of the Secretariat presented in Annex 3 of the present Resolution, provided that the adjustments are within the costs indicated and made in accordance with the 1993 *Delegation of Authority to the Secretary General of the Convention on Wetlands* and its *Supplementary Note*;

27. REAFFIRMS that the uncommitted/unexpended balances for budget lines can be carried forward to the next year within the triennium and presented to the following meeting of the Subgroup on Finance;

28. ENCOURAGES Contracting Parties and INVITES other governments, financial institutions, International Organization Partners and other implementing partners to provide non-core funds to support the implementation of the Convention;

29. EXPRESSES GRATITUDE to the governments of Australia, Austria, Belgium, Canada, China, Finland, Germany, Norway, the Republic of Korea, Switzerland, the United Kingdom of Great Britain and Northern Ireland, the United States of America, and Zimbabwe, and to Danone and the Nagao Natural Environment Foundation, for their voluntary contributions to non-core activities in the years 2022-2024;

30. NOTES that the Secretariat will seek additional non-core resources in line with the priorities identified by the Conference of the Parties, which are listed in Annex 4 of the present Resolution; and REQUESTS that the Secretariat continue to develop new approaches and tools to secure voluntary financial support;

31. NOTES the resource mobilization work plan for the Convention approved by the Standing Committee and INSTRUCTS the Secretariat to update it to reflect the priorities identified by the Contracting Parties at COP15 and make it available to the Standing Committee at its 67th meeting, for its consideration;

32. REQUESTS the Secretariat to provide to the Ramsar Regional Initiatives (RRIs) in Africa, on an annual basis, the available balance of the African voluntary contribution fund; and INVITES those RRIs to submit requests to the Secretariat as part of their reports to access available funds in accordance with the provisions of Resolution XIV.7 on *Ramsar Regional Initiatives*;

33. INVITES the African regional representatives in the Standing Committee to decide on the use of those funds referenced in paragraph 32 of the present Resolution, based on the requests submitted by the RRIs, and inform the Secretariat accordingly;

34. NOTES the alignment of the Secretariat with International Union for Conservation of Nature (IUCN) policies and procedures for managing non-core funding; and REAFFIRMS the decision taken at COP14 that requests the Secretariat within ‎its existing legal framework and mandate to assist, as appropriate, Contracting Parties in the administration of non-core funded projects, including but not limited to successful fundraising for RRIs; and FURTHER REAFFIRMS that Secretariat staff supported with core funds will oversee the implementation of the projects for which non-core funds are directly sent to the Secretariat, while staff supported with non-core funds will be recruited for the project implementation, as required;

35. NOTES with appreciation the transparency and accountability of the Secretariat in regard to financial matters, and REQUESTS the Secretariat to continue to make information accessible to ensure transparency and accountability, including *inter alia*: completed and accepted audit reports; financial rules and regulations; annual reports of the Secretary General to the Standing Committee; procedures for engagement with the private sector; materials related to staff codes of conduct and professional ethics; the 1993 delegation of authority and its supplementary note; anti-fraud policies; anti-harassment policies; whistle-blower rules and protections; policies on conflict of interest; policies on gender equity and equality; and any other relevant information;

36. REQUESTS the Secretariat to consider Contracting Parties that are on the UN Conference on Trade and Development’s List of Small Island Developing States (SIDS) as eligible for sponsorship for delegate travel, whether or not they are formally classified as such on economic grounds in the OECD Development Assistance Committee (DAC) list; and

37. CONFIRMS that the present Resolution and its annexes supersede Resolution XIV.1 on *Financial and budgetary matters*, which is retired, and paragraph 11.a) of Resolution VI.17 on *Financial and budgetary matters*.

**Annex 1**

**Proposed budget scenarios for 2026-2028[[2]](#footnote-3)**

**Scenario 0% increase compared to 2023-2025 triennium**

Note: changes between budget lines compared to the 2023-2025 triennium budget are highlighted in blue: the overall total amount and contributions of the Contracting Parties remain unchanged.

| **0% increase, Convention on Wetlands proposed budget 2026-2028****CHF 000's** | **Budget 2026** | **Budget 2027** | **Budget 2028** | **Total budget 2026-2028** |
| --- | --- | --- | --- | --- |
| **INCOME** |  |  |  |   |
| Parties’ Contributions | 3,779 | 3,779 | 3,779 | 11,337 |
| Voluntary Contributions | 1,065 | 1,065 | 1,065 | 3,195 |
| Income Tax | 225 | 225 | 225 | 675 |
| Income Interest | 12 | 12 | 12 | 36 |
| **TOTAL INCOME** | **5,081** | **5,081** | **5,081** | **15,243** |
| **EXPENDITURES** |   |   |   |  |
| **A. Secretariat Senior Management & Governance** | **1,160** | **1,172** | **1,190** | **3,522** |
| Salaries, Social Costs and other Benefits | 1,103 | 1,124 | 1,133 | 3,360 |
| Travel | 57 | 48 | 57 | 162 |
| **B. Resource Mobilization and Outreach** | **504** | **492** | **494** | **1,490** |
| Salaries, Social Costs and other Benefits | 389 | 387 | 389 | 1,165 |
| CEPA Programme | 10 | 10 | 10 | 30 |
| Comms, Translations, Publications and Reporting Implementation | 60 | 60 | 60 | 180 |
| Web/IT Support and Development | 40 | 30 | 30 | 100 |
| Travel | 5 | 5 | 5 | 15 |
| **C. Regional Advice and Support** | **1,158** | **1,212** | **1,203** | **3,573** |
| Salaries, Social Costs and other Benefits | 1,103 | 1,157 | 1,148 | 3,408 |
| Travel | 55 | 55 | 55 | 165 |
| **D. Support to Regional Initiatives** | **100** | **100** | **100** | **300** |
| Regional Networks and Centres | 100 | 100 | 100 | 300 |
| **E. Science and Policy** | **888** | **866** | **868** | **2,622** |
| Salaries, Social Costs and other Benefits | 700 | 698 | 700 | 2,098 |
| STRP Implementation | 35 | 35 | 35 | 105 |
| Travel STRP Chair | 5 | 5 | 5 | 15 |
| STRP Meetings | 50 | 50 | 50 | 150 |
| Ramsar Sites Information Service and National Reports Data System (Maintenance and Development) | 80 | 60 | 60 | 200 |
| Travel | 18 | 18 | 18 | 54 |
| **F. Administration** | **437** | **405** | **392** | **1,234** |
| Salaries, Social Costs and other Benefits | 364 | 364 | 364 | 1,092 |
| Staff Hiring and Departure Costs | 33 | 15 | 2 | 50 |
| Equipment/Office Supplies | 40 | 26 | 26 | 92 |
| Planning and Capacity Building | 0 | 0 | 0 | 0 |
| **G. Standing Committee Services** | **175** | **175** | **175** | **525** |
| Standing Committee Delegates’ Support | 45 | 45 | 45 | 135 |
| Standing Committee Meetings | 35 | 35 | 35 | 105 |
| Standing Committee Translation | 60 | 60 | 60 | 180 |
| Rapporteur and interpretation at SC meetings | 35 | 35 | 35 | 105 |
| **H. IUCN Administrative Service Charges (maximum)** | **550** | **550** | **550** | **1,650** |
| Administration, Human Resources, Finance and IT Services | 550 | 550 | 550 | 1,650 |
| **I. Miscellaneous - Reserve Fund** | **109** | **109** | **109** | **327** |
| Staff Provisions | 20 | 20 | 20 | 60 |
| Provisions for Outstanding Contributions | 30 | 30 | 30 | 90 |
| Legal Services | 59 | 59 | 59 | 177 |
| **TOTAL EXPENDITURES** | **5,081** | **5,081** | **5,081** | **15,243** |

**Scenario 4.1% increase compared to 2023-2025 triennium**

Note: Increases compared to budget scenario 0% are highlighted in red; changes between budget lines based on actual expenditure in the 2023-2025 triennium are highlighted in blue.

| **4.1% increase, Convention on Wetlands proposed budget 2026-2028****CHF 000's** | **Budget 2026** | **Budget 2027** | **Budget 2028** | **Total budget 2026-2028** |
| --- | --- | --- | --- | --- |
| **INCOME** |  |  |  |   |
| Parties’ Contributions | 3,929 | 3,929 | 3,929 | 11,787 |
| Voluntary Contributions | 1,107 | 1,107 | 1,107 | 3,321 |
| Income Tax | 240 | 240 | 240 | 720 |
| Income Interest | 12 | 12 | 12 | 36 |
| **TOTAL INCOME** | **5,288** | **5,288** | **5,288** | **15,864** |
| **EXPENDITURES** |   |   |   |  |
| **A. Secretariat Senior Management & Governance** | **1,210** | **1,195** | **1,187** | **3,592** |
| Salaries, Social Costs and other Benefits | 1,153 | 1,135 | 1,139 | 3,427 |
| Travel | 57 | 60 | 48 | 165 |
| **B. Resource Mobilization and Outreach** | **661** | **655** | **662** | **1,978** |
| Salaries, Social Costs and other Benefits | 546 | 550 | 557 | 1,653 |
| CEPA Programme | 10 | 10 | 10 | 30 |
| Comms, Translations, Publications and Reporting Implementation | 60 | 60 | 60 | 180 |
| Web/IT Support and Development | 40 | 30 | 30 | 100 |
| Travel | 5 | 5 | 5 | 15 |
| **C. Regional Advice and Support** | **1,158** | **1,223** | **1,225** | **3,606** |
| Salaries, Social Costs and other Benefits | 1,103 | 1,168 | 1,170 | 3,441 |
| Travel | 55 | 55 | 55 | 165 |
| **D. Support to Regional Initiatives** | **100** | **100** | **100** | **300** |
| Regional Networks and Centres | 100 | 100 | 100 | 300 |
| **E. Science and Policy** | **888** | **873** | **881** | **2,642** |
| Salaries, Social Costs and other Benefits | 700 | 705 | 713 | 2,118 |
| STRP Implementation | 35 | 35 | 35 | 105 |
| Travel STRP Chair | 5 | 5 | 5 | 15 |
| STRP Meetings | 50 | 50 | 50 | 150 |
| Ramsar Sites Information Service and National Reports Data System (Maintenance and Development) | 80 | 60 | 60 | 200 |
| Travel | 18 | 18 | 18 | 54 |
| **F. Administration** | **437** | **408** | **399** | **1,244** |
| Salaries, Social Costs and other Benefits | 364 | 367 | 371 | 1,102 |
| Staff Hiring and Departure Costs | 33 | 15 | 2 | 50 |
| Equipment/Office Supplies | 40 | 26 | 26 | 92 |
| Planning and Capacity Building | 0 |  0 | 0 | 0 |
| **G. Standing Committee Services** | **175** | **175** | **175** | **525** |
| Standing Committee Delegates’ Support | 45 | 45 | 45 | 135 |
| Standing Committee Meetings | 35 | 35 | 35 | 105 |
| Standing Committee Translation | 60 | 60 | 60 | 180 |
| Rapporteur and interpretation at SC meetings | 35 | 35 | 35 | 105 |
| **H. IUCN Administrative Service Charges (maximum)** | **550** | **550** | **550** | **1,650** |
| Administration, Human Resources, Finance and IT Services | 550 | 550 | 550 | 1,650 |
| **I. Miscellaneous - Reserve Fund** | **109** | **109** | **109** | **327** |
| Staff Provisions | 20 | 20 | 20 | 60 |
| Provisions for Outstanding Contributions | 30 | 30 | 30 | 90 |
| Legal Services | 59 | 59 | 59 | 177 |
| **TOTAL EXPENDITURES** | **5,288** | **5,288** | **5,288** | **15,864** |

**Scenario 9.6% increase compared to 2023-2025 triennium**

Note: Increases compared to budget scenario 0% are highlighted in red; changes between budget lines based on actual expenditure in the 2023-2025 triennium are highlighted in blue.

| **9.6% increase, Convention on Wetlands Proposed budget 2026-2028****CHF 000's** | **Budget 2026** | **Budget 2027** | **Budget 2028** | **Total budget 2026-2028** |
| --- | --- | --- | --- | --- |
| **INCOME** |  |  |  |   |
| Parties’ Contributions | 4,133 | 4,133 | 4,133 | 12,399 |
| Voluntary Contributions | 1,166 | 1,166 | 1,166 | 3,498 |
| Income Tax | 249 | 249 | 249 | 747 |
| Income Interest | 18 | 18 | 18 | 54 |
| **TOTAL INCOME** | **5,566** | **5,566** | **5,566** | **16,698** |
| **EXPENDITURES** |   |   |   |  |
| **A. Secretariat Senior Management & Governance** | **1,238** | **1,240** | **1,260** | **3,738** |
| Salaries, Social Costs and other Benefits | 1,170 | 1,172 | 1,192 | 3,534 |
| Travel | 68 | 68 | 68 | 204 |
| **B. Resource Mobilization and Outreach** | **672** | **675** | **673** | **2,020** |
| Salaries, Social Costs and other Benefits | 552 | 555 | 563 | 1,670 |
| CEPA Programme | 15 | 15 | 15 | 45 |
| Comms, Translations, Publications and Reporting Implementation | 60 | 60 | 60 | 180 |
| Web/IT Support and Development | 40 | 40 | 30 | 110 |
| Travel | 5 | 5 | 5 | 15 |
| **C. Regional Advice and Support** | **1,243** | **1,264** | **1,266** | **3,773** |
| Salaries, Social Costs and other Benefits | 1,188 | 1,209 | 1,211 | 3,608 |
| Travel | 55 | 55 | 55 | 165 |
| **D. Support to Regional Initiatives** | **100** | **100** | **100** | **300** |
| Regional Networks and Centres | 100 | 100 | 100 | 300 |
| **E. Science and Policy** | **987** | **986** | **994** | **2,967** |
| Salaries, Social Costs and other Benefits | 839 | 848 | 856 | 2,543 |
| STRP Implementation | 35 | 35 | 35 | 105 |
| Travel STRP Chair | 5 | 5 | 5 | 15 |
| STRP Meetings | 50 | 50 | 50 | 150 |
| Ramsar Sites Information Service and National Reports Data System(Maintenance and Development) | 40 | 30 | 30 | 100 |
| Travel | 18 | 18 | 18 | 54 |
| **F. Administration** | **492** | **467** | **439** | **1,398** |
| Salaries, Social Costs and other Benefits | 372 | 375 | 379 | 1,126 |
| Staff Hiring and Departure Costs | 60 | 42 | 30 | 132 |
| Equipment/Office Supplies | 60 | 50 | 30 | 140 |
| Planning and Capacity Building | 0 |  0 | 0 | 0 |
| **G. Standing Committee Services** | **175** | **175** | **175** | **525** |
| Standing Committee Delegates’ Support | 45 | 45 | 45 | 135 |
| Standing Committee Meetings | 35 | 35 | 35 | 105 |
| Standing Committee Translation | 60 | 60 | 60 | 180 |
| Rapporteur and interpretation at SC meetings | 35 | 35 | 35 | 105 |
| **H. IUCN Administrative Service Charges (maximum)** | **550** | **550** | **550** | **1,650** |
| Administration, Human Resources, Finance and IT Services | 550 | 550 | 550 | 1,650 |
| **I. Miscellaneous - Reserve Fund** | **109** | **109** | **109** | **327** |
| Staff Provisions | 20 | 20 | 20 | 60 |
| Provisions for Outstanding Contributions | 30 | 30 | 30 | 90 |
| Legal Services | 59 | 59 | 59 | 177 |
| **TOTAL EXPENDITURES** | **5,566** | **5,566** | **5,566** | **16,698** |

**Scenario 11.3 % increase compared to 2023-2025 triennium**

Note: Increases compared to budget scenario 0% are highlighted in red; changes between budget lines based on actual expenditure in the 2023-2025 triennium are highlighted in blue.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **11.3% increase, Convention on Wetlands proposed budget 2026-2028****CHF 000's** | **Budget 2026** | **Budget 2027** | **Budget 2028** | **Total budget 2026-2028** |
| **INCOME** |  |  |  |   |
| Parties’ Contributions | 4,142 | 4,142 | 4,327 | 12,611 |
| Voluntary Contributions | 1,168 | 1,168 | 1,219 | 3,555 |
| Income Tax | 249 | 249 | 249 | 747 |
| Income Interest | 18 | 18 | 18 | 54 |
| **TOTAL INCOME** | **5,577** | **5,577** | **5,813** | **16,967** |
| **EXPENDITURES** |   |   |   |  |
| **A. Secretariat Senior Management & Governance** | **1,238** | **1,240** | **1,260** | **3,738** |
| Salaries, Social Costs and other Benefits | 1,170 | 1,172 | 1,192 | 3,534 |
| Travel | 68 | 68 | 68 | 204 |
| **B. Resource Mobilization and Outreach** | **672** | **675** | **673** | **2,020** |
| Salaries, Social Costs and other Benefits | 552 | 555 | 563 | 1,670 |
| CEPA Programme | 15 | 15 | 15 | 45 |
| Comms, Translations, Publications and Reporting Implementation | 60 | 60 | 60 | 180 |
| Web/IT Support and Development | 40 | 40 | 30 | 110 |
| Travel | 5 | 5 | 5 | 15 |
| **C. Regional Advice and Support** | **1,243** | **1,264** | **1,266** | **3,773** |
| Salaries, Social Costs and other Benefits | 1,188 | 1,209 | 1,211 | 3,608 |
| Travel | 55 | 55 | 55 | 165 |
| **D. Support to Regional Initiatives** | **100** | **100** | **100** | **300** |
| Regional Networks and Centres | 100 | 100 | 100 | 300 |
| **E. Science and Policy** | **987** | **986** | **994** | **2,967** |
| Salaries, Social Costs and other Benefits | 839 | 848 | 856 | 2,543 |
| STRP Implementation | 35 | 35 | 35 | 105 |
| Travel STRP Chair | 5 | 5 | 5 | 15 |
| STRP Meetings | 50 | 50 | 50 | 150 |
| Ramsar Sites Information Service and National Reports Data System (Maintenance and Development) | 40 | 30 | 30 | 100 |
| Travel | 18 | 18 | 18 | 54 |
| **F. Administration** | **503** | **478** | **450** | **1,431** |
| Salaries, Social Costs and other Benefits | 372 | 375 | 379 | 1,126 |
| Staff Hiring and Departure Costs | 60 | 42 | 30 | 132 |
| Equipment/Office Supplies | 60 | 50 | 30 | 140 |
| Planning and Capacity Building | 11 | 11 | 11 | 33 |
| **G. Standing Committee Services** | **175** | **175** | **411** | **761** |
| Standing Committee Delegates’ Support | 45 | 45 | 45 | 135 |
| Standing Committee Meetings | 35 | 35 | 35 | 105 |
| Standing Committee Translation | 60 | 60 | 60 | 180 |
| Rapporteur and interpretation at SC meetings | 35 | 35 | 35 | 105 |
| Conference of the Parties | 0 | 0 | 236 | 236 |
| **H. IUCN Administrative Service Charges (maximum)** | **550** | **550** | **550** | **1,650** |
| Administration, Human Resources, Finance and IT Services | 550 | 550 | 550 | 1,650 |
| **I. Miscellaneous - Reserve Fund** | **109** | **109** | **109** | **327** |
| Staff Provisions | 20 | 20 | 20 | 60 |
| Provision for Outstanding Contributions | 30 | 30 | 30 | 90 |
| Legal Services | 59 | 59 | 59 | 177 |
| **TOTAL EXPENDITURES** | **5,577** | **5,577** | **5,813** | **16,967** |

**Annex 2**

**Estimated core budget contributions by Contracting Parties for 2026-2028[[3]](#footnote-4)**

| **Contracting Party (Membership as at 1 January 2025)** | **2025-2027 UN Scale** | **% Ramsar total** | **Annual contribution 2023-2024 (for reference)** | **Annual contribution 2025[[4]](#footnote-5)** | **Estimated annual contribution 2026-2028Scenario 0%** | **Estimated annual contribution 2026-2028Scenario 4.1%** | **Estimated annual contribution 2026-2028Scenario 9.6%** | **Estimated annual contribution 2026-2027Scenario 11.3%** | **Estimated annual contribution 2028Scenario 11.3%** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Albania | 0.010 | 0.010% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Algeria | 0.087 | 0.089% | 5,337 | 4,258 | 4,258 | 4,431 | 4,666 | 4,676 | 4,889 |
| Andorra | 0.004 | 0.004% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Angola | 0.010 | 0.010% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Antigua and Barbuda | 0.002 | 0.002% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Argentina | 0.490 | 0.503% | 35,204 | 23,981 | 23,981 | 24,954 | 26,278 | 26,336 | 27,536 |
| Armenia | 0.007 | 0.007% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Australia | 2.040 | 2.094% | 103,361 | 99,838 | 99,838 | 103,891 | 109,401 | 109,645 | 114,641 |
| Austria | 0.626 | 0.643% | 33,246 | 30,637 | 30,637 | 31,880 | 33,571 | 33,646 | 35,179 |
| Azerbaijan | 0.034 | 0.035% | 1,469 | 1,664 | 1,664 | 1,732 | 1,823 | 1,827 | 1,911 |
| Bahamas | 0.015 | 0.015% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Bahrain | 0.050 | 0.051% | 2,644 | 2,447 | 2,447 | 2,546 | 2,681 | 2,687 | 2,810 |
| Bangladesh | 0.010 | 0.010% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Barbados | 0.007 | 0.007% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Belarus | 0.043 | 0.044% | 2,007 | 2,014 | 2,014 | 2,190 | 2,306 | 2,311 | 2,416 |
| Belgium | 0.773 | 0.793% | 40,541 | 37,831 | 37,831 | 39,366 | 41,455 | 41,547 | 43,440 |
| Belize | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Benin | 0.005 | 0.005% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Bhutan | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Bolivia (Plurinational State of) | 0.018 | 0.018% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Bosnia and Herzegovina | 0.014 | 0.014% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Botswana | 0.013 | 0.013% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Brazil | 1,411 | 1,448% | 98,562 | 69,055 | 69,055 | 71,858 | 75,669 | 75,838 | 79,294 |
| Bulgaria | 0.071 | 0.073% | 2,742 | 3,475 | 3,475 | 3,616 | 3,808 | 3,816 | 3,990 |
| Burkina Faso | 0.005 | 0.005% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Burundi | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Cabo Verde | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Cambodia | 0.008 | 0.008% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Cameroon | 0.014 | 0.014% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Canada | 2,543 | 2.610% | 128,674 | 124,455 | 124,455 | 129,507 | 136,376 | 136,680 | 142,908 |
| Central African Republic | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Chad | 0.005 | 0.005% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Chile | 0.374 | 0.384% | 20,564 | 18,304 | 18,304 | 19,047 | 20,057 | 20,102 | 21,018 |
| China | 20.004 | 20.553% | 746,880 | 979,002 | 979,002 | 1,018,744 | 1,072,781 | 1,075,158 | 1,124,157 |
| Colombia | 0.197 | 0.202% | 12,045 | 9,641 | 9,641 | 10,033 | 10,565 | 10,588 | 11,071 |
| Comoros | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Congo | 0.005 | 0.005% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Costa Rica | 0.063 | 0.065% | 3,378 | 3,083 | 3,083 | 3,208 | 3,379 | 3,386 | 3,540 |
| Côte d'Ivoire | 0.024 | 0.025% | 1,077 | 1,175 | 1,175 | 1,222 | 1,287 | 1,290 | 1,349 |
| Croatia | 0.088 | 0.090% | 4,456 | 4,307 | 4,307 | 4,482 | 4,719 | 4,730 | 4,945 |
| Cuba | 0.122 | 0.125% | 4,651 | 5,971 | 5,971 | 6,213 | 6,543 | 6,557 | 6,856 |
| Cyprus | 0.035 | 0.036% | 1,763 | 1,713 | 1,713 | 1,782 | 1,877 | 1,881 | 1,967 |
| Czechia | 0.344 | 0.353% | 16,647 | 16,835 | 16,835 | 17,519 | 18,448 | 18,489 | 19,332 |
| Democratic People’s Republic of Korea | 0.005 | 0.005% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Democratic Republic of the Congo | 0.010 | 0.010% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Denmark | 0.551 | 0.545% | 27,076 | 25,987 | 25,987 | 27,042 | 28,447 | 28,540 | 29,840 |
| Djibouti | 0.002 | 0.002% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Dominican Republic | 0.069 | 0.071% | 3,281 | 3,377 | 3,377 | 3,514 | 3,700 | 3,709 | 3,878 |
| Ecuador | 0.065 | 0.067% | 3,770 | 3,181 | 3,181 | 3,310 | 3,486 | 3,494 | 3,653 |
| Egypt | 0.182 | 0.187% | 6,806 | 8,907 | 8,907 | 9,269 | 9,760 | 9,782 | 10,228 |
| El Salvador | 0.013 | 0.013% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Equatorial Guinea | 0.008 | 0.008% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Estonia | 0.045 | 0.046% | 2,154 | 2,202 | 2,202 | 2,292 | 2,413 | 2,419 | 2,529 |
| Eswatini | 0.002 | 0.002% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Fiji | 0.003 | 0.003% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Finland | 0.386 | 0.396% | 20,417 | 18,891 | 18,891 | 19,658 | 20,700 | 20,746 | 21,692 |
| France | 3.858 | 3.960% | 211,421 | 188,812 | 188,812 | 196,476 | 206,898 | 207,357 | 216,807 |
| Gabon | 0.011 | 0.011% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Gambia | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Georgia | 0.009 | 0.009% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Germany | 5.692 | 5.846% | 299,212 | 278,569 | 278,569 | 289,876 | 305,252 | 305,930 | 319,872 |
| Ghana | 0.025 | 0.026% | 1,175 | 1,224 | 1,224 | 1,273 | 1,341 | 1,344 | 1,405 |
| Greece | 0.280 | 0.287% | 15,913 | 13,703 | 13,703 | 14,260 | 15,016 | 15,049 | 15,735 |
| Grenada | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Guatemala | 0.046 | 0.047% | 2,007 | 2,251 | 2,251 | 2,343 | 2,467 | 2,472 | 2,585 |
| Guinea | 0.004 | 0.004% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Guinea-Bissau | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Honduras | 0.010 | 0.010% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Hungary | 0.223 | 0.229% | 11,164 | 10,914 | 10,914 | 11,357 | 11,959 | 11,986 | 12,532 |
| Iceland | 0.035 | 0.036% | 1,763 | 1,713 | 1,713 | 1,782 | 1,877 | 1,881 | 1,967 |
| India | 1.106 | 1.135% | 51,117 | 54,128 | 54,128 | 56,325 | 59,313 | 59,445 | 62,154 |
| Indonesia | 0.579 | 0.594% | 26,881 | 28,336 | 28,336 | 29,487 | 31,051 | 31,120 | 32,538 |
| Iran (Islamic Republic of) | 0.386 | 0.396% | 18,165 | 18,891 | 18,891 | 19,658 | 20,700 | 20,746 | 21,692 |
| Iraq | 0.131 | 0.134% | 6,267 | 6,411 | 6,411 | 6,671 | 7,025 | 7,041 | 7,362 |
| Ireland | 0.472 | 0.484% | 21,495 | 23,100 | 23,100 | 24,038 | 25,313 | 25,369 | 26,525 |
| Israel | 0.609 | 0.625% | 27,468 | 29,805 | 29,805 | 31,014 | 32,660 | 32,732 | 34,224 |
| Italy | 2.813 | 2.887% | 156,142 | 137,669 | 137,669 | 143,257 | 150,856 | 151,191 | 158,081 |
| Jamaica | 0.007 | 0.007% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Japan | 6.930 | 7.113% | 393,318 | 339,157 | 339,157 | 352,923 | 371,643 | 372,469 | 389,443 |
| Jordan | 0.021 | 0.022% | 1,077 | 1,028 | 1,028 | 1,069 | 1,126 | 1,129 | 1,180 |
| Kazakhstan | 0.131 | 0.134% | 6,512 | 6,411 | 6,411 | 6,671 | 7,025 | 7,041 | 7,362 |
| Kenya | 0.037 | 0.038% | 1,469 | 1,811 | 1,811 | 1,884 | 1,984 | 1,989 | 2,079 |
| Kiribati | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Kuwait | 0.222 | 0.228% | 11,457 | 10,865 | 10,865 | 11,306 | 11,905 | 11,932 | 12,476 |
| Kyrgyzstan | 0.003 | 0.003% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Lao People’s Democratic Republic | 0.006 | 0.006% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Latvia | 0.050 | 0.051% | 2,448 | 2,447 | 2,447 | 2,546 | 2,681 | 2,687 | 2,810 |
| Lebanon | 0.022 | 0.023% | 1,763 | 1,077 | 1,077 | 1,120 | 1,180 | 1,182 | 1,236 |
| Lesotho | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Liberia | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Libya | 0.040 | 0.041% | 1,000 | 1,958 | 1,958 | 2,037 | 2,145 | 2,150 | 2,248 |
| Liechtenstein | 0.009 | 0.009% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Lithuania | 0.081 | 0.083% | 3,770 | 3,964 | 3,964 | 4,125 | 4,344 | 4,354 | 4,552 |
| Luxembourg | 0.073 | 0.075% | 3,329 | 3,573 | 3,573 | 3,718 | 3,915 | 3,924 | 4,102 |
| Madagascar | 0.004 | 0.004% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Malawi | 0.003 | 0.003% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Malaysia | 0.336 | 0.335% | 17,039 | 15,955 | 15,955 | 16,602 | 17,483 | 17,522 | 18,320 |
| Mali | 0.005 | 0.005% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Malta | 0.020 | 0.021% | 1,000 | 1,000 | 1,000 | 1,019 | 1,073 | 1,075 | 1,124 |
| Marshall Islands | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Mauritania | 0.003 | 0.003% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Mauritius | 0.010 | 0.010% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Mexico | 1.137 | 1.167% | 59,784 | 55,645 | 55,645 | 57,904 | 60,975 | 61,111 | 63,896 |
| Monaco | 0.011 | 0.011% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Mongolia | 0.004 | 0.004% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Montenegro | 0.004 | 0.004% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Morocco | 0.059 | 0.061% | 2,693 | 2,887 | 2,887 | 3,005 | 3,164 | 3,171 | 3,316 |
| Mozambique | 0.002 | 0.002% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Myanmar | 0.010 | 0.010% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Namibia | 0.007 | 0.007% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Nepal | 0.010 | 0.010% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Netherlands, the Kingdom of | 1.298 | 1.332% | 67,422 | 63,525 | 63,525 | 66,103 | 69,609 | 69,764 | 72,943 |
| New Zealand | 0.302 | 0.310% | 15,130 | 14,780 | 14,780 | 15,380 | 16,196 | 16,232 | 16,971 |
| Nicaragua | 0.004 | 0.004% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Niger | 0.004 | 0.004% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Nigeria | 0.150 | 0.154% | 8,911 | 7,341 | 7,341 | 7,639 | 8,044 | 8,062 | 8,430 |
| North Macedonia | 0.008 | 0.008% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Norway | 0.653 | 0.670% | 33,246 | 31,958 | 31,958 | 33,255 | 35,019 | 35,097 | 36,696 |
| Oman | 0.115 | 0.118% | 5,435 | 5,628 | 5,628 | 5,857 | 6,167 | 6,181 | 6,463 |
| Pakistan | 0.123 | 0.126% | 5,582 | 6,020 | 6,020 | 6,264 | 6,596 | 6,611 | 6,912 |
| Palau | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Panama | 0.086 | 0.088% | 4,407 | 4,209 | 4,209 | 4,380 | 4,612 | 4,622 | 4,833 |
| Papua New Guinea | 0.009 | 0.009% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Paraguay | 0.023 | 0.024% | 1,273 | 1,126 | 1,126 | 1,171 | 1,233 | 1,236 | 1,293 |
| Peru | 0.145 | 0.149% | 7,981 | 7,096 | 7,096 | 7,384 | 7,776 | 7,793 | 8,149 |
| Philippines | 0.198 | 0.203% | 10,380 | 9,690 | 9,690 | 10,084 | 10,618 | 10,642 | 11,127 |
| Poland | 0.831 | 0.853% | 40,982 | 40,669 | 40,669 | 42,320 | 44,565 | 44,664 | 46,699 |
| Portugal | 0.328 | 0.337% | 17,284 | 16,052 | 16,052 | 16,704 | 17,590 | 17,629 | 18,433 |
| Republic of Korea | 2.349 | 2.411% | 126,030 | 114,961 | 114,961 | 119,627 | 125,973 | 126,253 | 132,006 |
| Republic of Moldova  | 0.006 | 0.006% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Romania | 0.358 | 0.367% | 15,276 | 17,521 | 17,521 | 18,232 | 19,199 | 19,242 | 20,118 |
| Russian Federation | 2.094 | 2.149% | 91,365 | 102,481 | 102,481 | 106,641 | 112,297 | 112,547 | 117,676 |
| Rwanda | 0.003 | 0.003% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Saint Lucia | 0.002 | 0.002% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Samoa | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Sao Tome and Principe | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Senegal | 0.007 | 0.007% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Serbia | 0.040 | 0.041% | 1,567 | 1,958 | 1,958 | 2,037 | 2,145 | 2,150 | 2,248 |
| Seychelles | 0.002 | 0.002% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Sierra Leone | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Slovakia | 0.149 | 0.153% | 7,589 | 7,292 | 7,292 | 7,588 | 7,991 | 8,008 | 8,373 |
| Slovenia | 0.077 | 0.079% | 3,868 | 3,768 | 3,768 | 3,921 | 4,129 | 4,139 | 4,327 |
| South Africa | 0.251 | 0.258% | 11,947 | 12,284 | 12,284 | 12,783 | 13,461 | 13,491 | 14,105 |
| South Sudan | 0.005 | 0.005% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Spain | 1.895 | 1.945% | 104,487 | 92,742 | 92,742 | 96,506 | 101,625 | 101,851 | 106,493 |
| Sri Lanka | 0.038 | 0.039% | 2,203 | 1,860 | 1,860 | 1,935 | 2,038 | 2,042 | 2,135 |
| Sudan | 0.008 | 0.008% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Suriname | 0.002 | 0.002% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Sweden | 0.822 | 0.844% | 42,647 | 40,229 | 40,229 | 41,862 | 44,082 | 44,180 | 46,194 |
| Switzerland | 1.029 | 1.056% | 55,524 | 50,360 | 50,360 | 52,404 | 55,183 | 55,306 | 57,826 |
| Syrian Arab Republic | 0.006 | 0.006% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Tajikistan | 0.003 | 0.003% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Thailand | 0.341 | 0.350% | 18,018 | 16,689 | 16,689 | 17,366 | 18,287 | 18,328 | 19,163 |
| Togo | 0.002 | 0.002% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Trinidad and Tobago | 0.033 | 0.034% | 1,812 | 1,615 | 1,615 | 1,681 | 1,770 | 1,774 | 1,854 |
| Tunisia | 0.018 | 0.018% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Türkiye | 0.685 | 0.703% | 41,374 | 33,524 | 33,524 | 34,885 | 36,735 | 36,817 | 38,495 |
| Turkmenistan | 0.036 | 0.037% | 1,665 | 1,762 | 1,762 | 1,833 | 1,931 | 1,935 | 2,023 |
| Uganda | 0.010 | 0.010% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Ukraine | 0.074 | 0.076% | 2,742 | 3,622 | 3,622 | 3,769 | 3,968 | 3,977 | 4,159 |
| United Arab Emirates | 0.574 | 0.589% | 31,091 | 28,092 | 28,092 | 29,232 | 30,783 | 30,851 | 32,257 |
| United Kingdom | 3.991 | 4.097% | 214,212 | 195,321 | 195,321 | 203,249 | 214,030 | 214,506 | 224,281 |
| United Republic of Tanzania | 0.010 | 0.010% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Uruguay | 0.079 | 0.081% | 4,505 | 3,866 | 3,866 | 4,023 | 4,237 | 4,246 | 4,440 |
| Uzbekistan | 0.024 | 0.025% | 1,322 | 1,175 | 1,175 | 1,222 | 1,287 | 1,290 | 1,349 |
| Vanuatu | 0.001 | 0.001% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Venezuela (Bolivarian Republic of) | 0.069 | 0.071% | 8,568 | 3,377 | 3,377 | 3,514 | 3,700 | 3,709 | 3,878 |
| Viet Nam | 0.159 | 0.163% | 4,554 | 7,782 | 7,782 | 8,097 | 8,527 | 8,546 | 8,935 |
| Yemen | 0.003 | 0.003% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Zambia | 0.006 | 0.006% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Zimbabwe | 0.007 | 0.007% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| **Total** | 75.978 | 78.000% | 3,779,000 | 3,779,000 | 3,779,000 | 3,929,000 | 4,132,995 | 4,141,998 | 4,327,004 |
| Other contributions\* |   |   |  |  |  |  |   |   |   |
| United States of America |   | 22% | 1,065,799 | 1,065,799 | 1,065,799 | 1,107,000 | 1,166,000 | 1,168,000 | 1,219,000 |
|   |   |   |  |  |  |  |   |   |   |
| **Grand Total** |   |   | **4,844,799** | **4,844,799** | **4,844,799** | **5,036,000** | **5,299,000** | **5,310,000** | **5,546,000** |

\* As previously, voluntary contribution of 22% of total contributions from Contracting Parties.

**Annex 3**

**Secretariat staff (core) for 2026-2028 as per budgets presented in Annex 1**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Team** | **Scenario 0%** | **Scenario 4.1%** | **Scenario 9.6%** | **Scenario 11.3%** |
| Secretariat Senior Management | 1 S, 1 D, 3 P2 | 1 S, 1 D, 3 P2 | 1 S, 1 D, 3 P2 | 1 S, 1 D, 3 P2 |
| Resource Mobilization and Outreach | 1 P2, 1 P1, 1 A3 | 2 P2, 1 P1, 1 A3 | 2 P2, 1 P1, 1 A3 | 2 P2, 1 P1, 1 A3 |
| Regional Advice and Support | 4 M1, 4 junior professionals | 4 M1, 4 junior professionals | 4 M1, 4 junior professionals | 4 M1, 4 junior professionals |
| Science and Policy | 1 M1, 2 P2, 1 P1 | 1 M1, 2 P2, 1 P1 | 1 M1, 2 P2, 2 P1 | 1 M1, 2 P2, 2 P1 |
| Administration | 1 SP, 1 P2 (50%), 1 A3 | 1 SP, 1 P2 (50%), 1 A3 | 1 SP, 1 P2 (50%), 1 A3 | 1 SP, 1 P2 (50%), 1 A3 |
| **Total** | **22.5 staff** | **23.5 staff** | **24.5 staff** | **24.5 staff** |
| **Total average annual staff costs Scenarios 0%, 4.1%, 9.6% and 11.3% (in ‘000 CHF)** | **3,708** | **3,914** | **4,159** | **4,201** |

Note: The current table represents the numbers of staff per each scenario, as well as average annual costs. The table in the final resolution will be consistent with previous years and will present the individual totals for years 2026-2028.

“Team” refers to the categorization of expenditures as listed in Annex 1.

Levels as per IUCN HR policy and guidelines on position classification: S = Secretary General; D, M1-M2 = management positions; P1-P2, SP = professional positions; A1-A3 = support positions.

**Annex 4**

**2026-2028 non-core fundraising priorities**

*[To be finalized at COP15]*

1. Estimated core budget contributions for the 2026-2028 triennium are presented in Annex 2 of the present Resolution. [↑](#footnote-ref-2)
2. The table in the final resolution will be consistent with previous years and include only the totals of the main categories. [↑](#footnote-ref-3)
3. Estimated changes in annual contributions will be included in the final resolution on the basis of the scenarios approved at COP15. [↑](#footnote-ref-4)
4. As per UN Resolution A/RES/79/249. [↑](#footnote-ref-5)