



VACANCY ANNOUNCEMENT

PROGRAMME OFFICER, ISLANDS – ECOSYSTEM MANAGEMENT PROGRAMME

Duty station:	IUCN Headquarters, Gland, Switzerland
Expected start date:	As soon as possible
Contract duration:	Two years, renewable
Function group:	P2
Work percentage:	100%
Reporting to:	Programme Manager, IUCN Ecosystem Management Programme

BACKGROUND

In response to interest from its membership, and with the support of the Government of Italy, IUCN recently undertook a situation analysis of the socio-economic and environmental challenges facing islands and the various efforts underway to address them. The study included a survey of the views of a diverse set of island stakeholders, identified island values and environmental issues important to them, and confirmed the usefulness of a more focused approach to island issues within the overall IUCN Programme. IUCN has subsequently developed an “Islands Initiative” to contribute towards island conservation and ecosystem management through knowledge and experience of its global membership, the expertise of its Commissions, and the technical skills and capacities of its staff and partners. The Initiative aims to work with islands across the world, although with a particular focus on the Caribbean, Indian Ocean, Mediterranean and Oceania regions. As a key part of the Islands Initiative, IUCN will also be hosting The Global Island Partnership (GLISPA) coordination unit. The Islands Initiative will complement and support GLISPA activities of IUCN and GLISPA partners.

IUCN is looking to recruit a Programme Officer, Islands to further develop the IUCN Islands Initiative and support the expanding programme of work on islands across IUCN.

JOB DESCRIPTION

The Programme Officer, Islands will further develop, facilitate and support a strong islands network within IUCN, and leverage relationships with governments, international NGOs, multinational institutions, conventions, and other partners, to advance IUCN’s approach towards island conservation and ecosystem management. The Programme Officer, Islands will serve as primary liaison with other island professional entities to keep abreast of new developments and opportunities that may be useful to IUCN. S/he will take initiative to increase global impact and recognition of IUCN’s island-related work among partners, donors and other target audiences. S/he

IUCN, the International Union for Conservation of Nature was founded in 1948 and brings together over 1,100 members (States, government agencies, NGOs and affiliates) and some 11,000 scientists and experts from 181 countries in a unique worldwide partnership. Its mission is to influence, encourage and assist societies throughout the world to conserve the integrity and diversity of nature and to ensure that any use of natural resources is equitable and ecologically sustainable. Within the framework of global conventions IUCN has helped over 75 countries to prepare and implement national conservation and biodiversity strategies. IUCN has approximately 1,100 staff, most of whom are located in its 42 regional and country offices while 150 work at its Headquarters in Gland, Switzerland. IUCN is an equal opportunity employer and welcomes applications from qualified women and men.

will help to raise funds for overall functional initiatives and/or specific projects, by providing input for proposal writing, negotiating with bilateral and multilateral agencies, and cultivating public and private donors, as needed.

Specific Duties:

1. Further develop the IUCN Islands Initiative strategy and activities in support of the IUCN 2009-2012 Programme of Work;
2. Work closely with IUCN island-related regional and sub-regional programmes to facilitate island activities, including liaison with and between members, partners, fundraising and budget management;
3. Provide support to the further development of the IUCN Caribbean Initiative, to be launched at the World Conservation Congress in October 2008, support the follow-up to the IUCN Reunion Conference, held in July 2008, and support further initiatives in the Western Indian Ocean;
4. Serve as the IUCN Islands focal point, including for the Convention on Biological Diversity (CBD) programme of work in islands, the Global Islands Partnership (GLISPA), and other international initiatives, international organizations, multilateral agencies and other partners to advance the implementation of the Initiative;
5. Facilitate increased coordination within IUCN and between IUCN regions, members and partners, on island-related issues, including marine, invasive species, sustainable energy, climate change adaptation and other activities, through liaison and disseminating information to relevant stakeholders;
6. Provide policy and strategy support to thematic and regional programmes on their islands activities;
7. Undertake fundraising with bilateral and multilateral donors and foundations, as well as joint fundraising to support IUCN's island-related activities.

REQUIREMENTS: KNOWLEDGE AND SKILLS

- At least 5 to 10 years of progressive experience in environmental management and island conservation at the national and international level, with some field experience;
- Higher education in a subject related to sustainable development;
- Excellent interpersonal and networking skills;
- Strong communications and presentation skills; demonstrated ability to communicate to a wide range of audiences and cultures;
- Demonstrated project and programme management and development skills;
- Ability to work effectively within a large decentralized workforce of professionals of different nationalities and to mobilize it for common goals;
- Demonstrated ability to make sound decisions based on analysis, consultation with others, experience, and judgement;
- Ability to work effectively under pressure and meet deadlines;
- Proven fundraising abilities;
- Excellent English; knowledge of French and Spanish is a major asset;
- Must be prepared to travel frequently.

SALARY

The gross annual salary for this position is in the range from CHF 96,160 to CHF 120,200, subject to deductions for social security contributions and second-pillar pension, and before tax.

APPLICATIONS

Interested candidates who meet the selection requirements are requested to submit their curriculum vitae, a letter of motivation in English that specifically addresses the requirements and competencies in the order presented above, and the names and contact details of three referees, including one recent employer.

Applications by email are preferred. They should be sent **only** to the following address **before 15 October 2008**:

Human Resources Officer
IUCN
Rue Mauverney 28, 1196 Gland, Switzerland
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E-mail: jobapplications@iucn.org

VA Programme Officer, Islands